



Meeting Minutes
November 13 - 14, 2024
Sunnyside Farm and Zoom
2174 Saxton Rd. • Scipio Center NY 13147

Executive Committee Members

Caitlin Stewart, President
Jessica Armstrong, Vice President
Joann Burke, Secretary
Katy Kemmeren, Treasurer
Alice Halloran, Member at Large

Partners

Bethany Bzduch, SWCC

Guests

PJ Emerick, SWCC
Tyler Knapp, SWCC
Peter Nichols, Schoharie County SWCD
Jennifer Kelly, Chenango County SWCD
Jodan Youngmann, NYSDEC
Nathan Ermer, NYSDEC
Ashley Leemans, Washington County SWCD
Nika Colley, NACD
Alivia Bleu, St. Lawrence County SWCD
Alan Martinez, Cornell Atkinson Center for Sustainability
Kristin White, Monroe County SWCD
Kelly Emerick, Monroe County SWCD
Jim Lieberum, Warren County SWCD

Division Representatives

Rebecca Campbell, Division I
Jason Cuddeback, Division II
Carla Yaw, Division III
Lydia Brinkley, Division IV
Maren Stoddard, Division V
Nicholas Klemczak, Division VI
Travis Ferry, Division VII
Olivia Cunningham, Division VIII

Absent

Blake Glover, NRCS
Blanche Hurlbutt, NYACD



Minutes

- I. **Call to order** – President Stewart called the meeting to order at 12:04 p.m.
- II. **Introductions** – Conducted.
- III. **Reading and approval of September 2024 meeting minutes** – The minutes were provided in advance of the meeting for review.

- **A motion was made by Stoddard, seconded by Klemczak to approve the September 2024 meeting minutes. Carried.**

IV. **Treasurer's report** – Stewart suggested that the board table the report until tomorrow to allow time for members to review it. Kemmeren stated she has been working on the 2025 budget and cleaning up accounts. She also stated that she kept track of Districts that redeemed coupons for the Water Quality Symposium. \$63,190 was redeemed and accounted for under Water Quality Symposium expenses.

V. **Fish and Wildlife Habitat Restoration and Enhancement project type within the Department of Water's Water Quality Improvement Project (WQIP)** –Jordan Youngmann and Nathan Ermer, Land Management Section, DEC shared information about WQIP. Stewart thanked them for their presentation and asked if they would email their PowerPoint to her to share with the state.

Ermer and Youngmann left the meeting at 12:35 p.m.

Bzduch left the meeting at 12:45 p.m.

VI. **National Association of Conservation Districts Northeast Region update** – Nika Colley, Northeast Region Representative reported. Stewart thanked her for her report and will share her contact information statewide with Districts.

Leeman joined the meeting at 12:48 p.m.

Colley left the meeting at 12:50 p.m.

VII. **Partnership reports**

a. **New York State Soil and Water Conservation Committee** – Emerick shared Bzduch's report, appended to the minutes. He also added that Districts should look at their Performance Measures to see where they are and if they will meet them all by the end of the year. If you are lacking any meetings or training, please let your AEA know and they might be able to help you. If Districts have EPF or CRF grants that you have closed out, please let your AEA know so they can sign off them and payment can be made. Stewart asked Emerick to clarify that the TAC meeting is a closed meeting. He stated yes that was correct.

b. **Natural Resources Conservation Service** – Stewart contacted District Conservationist Blake Glover and Assistant State Conservationist for Partnerships Alana Covington with a personal invitation to attend today's meeting. They were unable to attend due to a leadership team meeting. Stewart asked if they would like to submit a report to share on their behalf, but none was provided. Stewart communicated to Glover and Covington that she is concerned because NRCS has been unable to attend a CDEA meeting since May 2023. CDEA values NRCS' attendance at our annual meeting held during the Water Quality Symposium in March, and Stewart is eager to bolster our communications and partnership efforts year-round, upholding the 4-Way Partnership MOA. Stewart reported that after the resolution to urge USDA – NRCS New York to prioritize cultural resource reviews and take action to address backlogging passed unanimously, State

Conservationist Blake Glover mentioned that an NRCS staff person in Maine is providing after-hours service and may be able to assist Conservation Districts with cultural resource reviews. She contacted Glover and asked if he shared the contact so that she could provide a state-wide update. Glover did not provide contact, but did request that Districts contact him directly for assistance with cultural resource reviews. Glover mentioned that he hopes to attend our next meeting.

Bleau joined the meeting at 12:56 p.m.

VIII. **Division Representative reports**

- a. **Division I** – Campbell shared her report, appended to the minutes. She is looking into offering Wilderness First Aid Training division-wide this spring and was wondering if any Division Representatives knew of any online training that did not require individual registration. Stoddard stated that one of her directors instructs a class, but she was not sure they offered an online one. She will send Campbell their contact information. Stewart stated her staff was trained in Wafa, which was online, and she will see if she can find any information on it to share. Campbell stated that Katie Pfiefer from Niagara County would like her to mention that the QuickBooks advisor contract is up for renewal. She suggests that we do not continue with the contract since only two people have utilized the support. The board agreed not to renew the QuickBooks contract, and unused funds will be rolled back into 4-Hour funds.
- b. **Division II** – Cuddeback shared his report, appended to the minutes.
- c. **Division III** – Yaw submitted her report, appended to the minutes.
- d. **Division IV** – Brinkley shared her report, appended to the minutes. She stated the Division is busy planting 50,000 trees and shrubs. She has received interest in learning more about prevailing wages, bringing Senior District staff to Manager Meetings, and bringing more federal money into the AEM Program. Stewart stated that the upcoming Manager meeting at the Administrative Conference is closed doors to only District Managers and Executive Directors. The SWCC Manager meetings may allow senior district staff, but some District Managers do not want staff to attend.
- e. **Division V** – Stoddard shared her report, appended to the minutes. She shared a sample of a wattle fence used in place of a silt fence that will biodegrade in 4 or 5 years. Stewart thanked Stoddard for holding a Division meeting.
- f. **Division VI** – Klemczak shared his report, appended to the minutes.
- g. **Division VII** – Ferry shared his report, appended to the minutes.
- h. **Division VIII** – Cunningham shared her report, appended to the minutes. She stated Shino Tanikawa sent a letter to CDEA, appended to the minutes.

Lieberum joined the meeting at 1:05 p.m.

White joined the meeting at 1:30 p.m.

IX. **CDEA Standing Committees**

- a. **NYS Erosion and Sediment Control Certificate Program** – Verrigni submitted her report, appended to the minutes. Stewart read a letter of concern from Jim

Lieberum, Steering Committee, and shared her response, appended to the minutes. Stewart met with Lieberum in person and responded to the steering committee. She volunteered to attend the steering committee meetings. Discussion ensued. Klemczak volunteered to be the primary CDEA representative with Brinkley as an alternate. Lieberum suggested they reach out to him and Jessica Verrigni. Stewart asked Division Representatives to send out an email that there is a need for instructors. Stoddard asked if Verrigni could share the list of Erosion and Sediment Control Certificate holders. Lieberum stated this list has been shared with little interest. Stewart asked if CDEA should send a letter to NYSDEC where training is posted. Lieberum stated everything seemed to be correct the last time he checked. Stoddard stated that after getting her certification she has difficulty finding training credits. She suggests that NYSE&SCCP steering committee members share training courses that offer continuing credits.

Martinez joined the meeting at 2:04 p.m.

Lieberum left the meeting at 2:10 p.m.

New York Outcome Fund – Alan Martinex, Cornell Atkinson Center for Sustainability, presented at the Water Quality Symposium and was asked to present to CDEA. He gave a presentation on the New York Outcomes Fund. This project's goal of 15,000 acres has been met and is now closed. He stated if they obtain additional funding they may extend this program next year.

Martinez left the meeting at 2:51 p.m.

Emerick joined the meeting at 2:51 p.m.

- b. **New York State Fair / New York State Farm Show Committee** – White shared her report, appended to the minutes. She shared their 2025 budget that will be brought to the January meeting. Stewart reported that she and Burke shared 2022 CDEA minutes with Doug Kierst detailing the discussion and motions to sell the old state fair trailer and purchase the new trailer. Kierst listed the old state fair trailer for auction on Auction International (on behalf of the CDEA) which closes on November 19. Stewart will sign the title to release the trailer to the winning bidder. Funding from the sale will be passed to CDEA. Stewart thanked Kierst for his work on this.

Leemans left the meeting at 3:12 p.m.

- c. **NYS DEC Endorsed 4-Hour Erosion & Sediment Control Online Training** - White shared her report, appended to the minutes. BlackBoard is ready to go live hopefully by the end of November. She needs to talk to Kelly Emerick first.
- d. **Conservation Skills Workshop** – Cuddeback reported that the weather and participation were good. There were 184 registered. The committee has not heard of any complaints. They are discussing next year's classes.

- e. **Administrative Conference** – Lewis submitted the following: The 2024 CDEA Administrative conference is taking place this Monday and Tuesday, November 18th, and 19th at the Gideon Putnam in Saratoga Springs. We have a record-breaking sixty-four people who signed up to attend and eight wonderful classes scheduled. We expect a great event with a good opportunity for networking with our fellow District and SWCC employees. I look forward to seeing you there! If you have any questions, please reach out to Dustin Lewis at dustinlewissaratogaswcd@gmail.com. Stewart asked Yaw if she could ask if there was a clerk who would like to become chair of the Administrative Conference next year. Yaw stated she would bring it up.
- f. **Northeast Association of Conservation District Employees** – V. Parker submitted her report, appended to the minutes.
- g. **National Conservation District Employees Association** – V. Parker submitted her report, appended to the minutes.
- h. **Frank Bratt Scholarship** – Campbell emailed her report in advance of the meeting for review, appended to the minutes.

Congratulations, Jess! - Stewart reported that Armstrong gave birth to twins on October 28 at 10:11 a.m. and 10:12 a.m. The baby girl, Evelyn, looks like Dad, and the boy, Everett, looks like Jess. The CDEA board congratulated the Armstrong family. Stewart passed around photos of the babies.

- i. **New York State Envirothon Committee** – Kemmeren reported that they are meeting monthly. Some District employees have expressed interest in joining the NYS Envirothon Committee and she encouraged them to fill out the application and submit it to CDEA for approval.
- j. **Environmental Education Foundation Committee** – Burke reported that the next meeting will be held on December 10th, and the committee is still looking for a Member at Large. At the last meeting, Miller and Gaston reviewed the list of potential donors and assigned committee members donors to contact.
- k. **Civil Service Committee** – Stewart reported that she approached the challenge at the local level with the Hamilton County Personnel Officer but has not received a reply. She emailed the Civil Service multiple times regarding civil service challenges but has not received a reply. SWCC's Ryan Cunningham offered to assist with this committee. Focus areas included updating the pool of testing questions or transitioning to training and experience tests, and addressing the long length of time it takes for exams to be held after they are ordered.
- l. **New York State Invasive Species Advisory Committee** – Stewart reported at the last meeting in October, that the Invasive Species Clearinghouse was updated by a steering committee including PRISMs, DEC, Ag and Markets, and Parks. The Invasive Species Expo is slated for September 14-16, 2025. The ISAC is hosting an Achievement Award will be announced at the EXPO. Work continues on the sub-group investigation of invasive species economics analysis.
- m. **Recruitment and Retention Committee** - Stewart shared information about SUNY Cobleskill's Fisheries/Wildlife/Environmental Science, and Green Industry Job and Internship Fair on Wednesday, November 13 with CDEA

Division Reps. She was not sure if any District attended this event.

- n.* **Municipal Assistance Subcommittee** – Stewart reported that she and SWCC’s P.J. Emerick are coordinating the next meeting focusing on challenges with DEC permitting.
- o.* **Technical Advisory Committee** – Stewart reported that the next meeting is November 21, 9:30 – 12:30. Stewart reported that Brian Reaser, Tioga County SWCD AEM Specialist, and P.E., was interested in serving on the TAC committee. She contacted Bzduch, who replied that while TAC meetings are not open to District employees who are not part of the CDEA Executive Board or a CDEA Division Representative, SWCC does allow the designated CDEA representative (CDEA President) to nominate other CDEA representatives to participate in TAC meetings. If the SWCC were to be discussing a particular topic where Brian's expertise as an AEM specialist and P.E. are needed, they could ask him to participate in that specific meeting to offer insight, knowledge, and input.
- p.* **Leadership Institute** - placeholder until 2027.

Meeting adjourned at 3:28 p.m.
Reconvene meeting on November 14, 2024, at 8:04 a.m.

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Partners

Bethany Bzduch, SWCC
Blanche Hurlbutt, NYACD

Absent

Blake Glover, NRCS

Guests

Brian Steinmuller, SWCC
PJ Emerick, SWCC
Tyler Knapp, SWCC
Jennifer Kelly, Chenango County SWCD
Ashley Leemans, Washington County SWCD
Jared Popoli, NYS Water Resources Institute
Alivia Bleu, St. Lawrence County SWCD
Hailey Feusner, Chemung County SWCD
Katie Pfeifer, Niagara County SWCD
Scott Collins, Niagara County SWCD

X. CDEA Activities

- a. **NAACC transition to Southeast Aquatic Resources Partnership** – Stewart introduced Jared Popoli, Restoration Hydrologist, New York State Water Resources Institute, and stated she, Popoli, and SWCC’s Ryan Cunningham met last week to discuss the NAACC transition. Popoli shared an update on the transition of NAAC to SARP. Stewart will follow up with Kat to present at the next CDEA meeting. Halloran suggested that she send information before the meeting.
- b. **Water Quality Symposium** – Armstrong reported she is collecting course descriptions. The parking garage clearance is seven feet which will be publicized in the packet. She spoke with the hotel, and they will give us a tablet to validate parking tickets then the hotel will charge CDEA at the end of the event. Carpooling is recommended and daily commuters will have to come to the registration table to validate tickets each day. Armstrong will ask the hotel to make a sign reminding attendees of this. One presenter for the Hydro CAD class is requesting a fee of \$4,000.

- **A motion was made by Yaw, seconded by Klemczak to pay the Hydro CAD instructor \$4,000 for the Water Quality Symposium. Carried.**

Hurlbutt entered the meeting at 8:54 a.m.

Discussion ensued on coupons for Districts.

- **A motion was made by Stewart, seconded by Cuddeback CDEA offering \$2,500 per Conservation District for the 2025 Water Quality Symposium. Carried.**

Stewart reported that she received the following email from Jessica Verrigni: “The NYSE&SCCP would like to have the Review course at the same time as the WQS and I reached out to Jessica to see if there is a room available. Registration would be separate from WQS because of the fees associated with the program. But this is a terrific opportunity to have more Districts get certified while also keeping it open to private industry.” Kemmeren will look back into QuickBooks to see how it was managed in 2019. Stewart asked Armstrong to contact Verrigni and see how it was done.

Emerick and Steinmuller entered the meeting at 9:09 a.m.

Armstrong left the meeting at 9:17 a.m.

NYACD Report – Hurlbutt shared her report, appended to the minutes. Leeman stated that Sherri Slinger is Slater from Washington County in Blanche’s report. Halloran asked Hurlbutt to send out emails before their board meeting teleconference calls.

- c. **Letter supporting Department of Ag and Markets to add additional contract management specialists, attorneys, and any other staff required to streamline the contract approval process** – Stewart stated Tom Eskildsen sent a letter to SPAC about SWCC hiring more employees to help with the delays with contracts for many of the programs. Steinmuller stated there are efforts to hire more attorneys to help with the contracts. Reorganization within has been made and he thinks they will get on track. He is unsure if the timing of the letter is appropriate. He suggests seeing how things play out. Kelly asked if he thought this letter would be detrimental and if there is a way, we can make contracts streamlined. Steinmuller suggested inviting fiscal management to a 4-way partnership meeting and asking for feedback suggestions from Districts. Klemczak and Halloran suggested holding onto the letter. The board agreed to this. Stewart thanked Steinmuller for his investigation and feedback. She also thanked Eskildsen for drafting a well-thought-out letter.

Leemans left the meeting at 9:50 a.m.

Collins entered the meeting at 9:50 a.m.

- d. **Event Coordinator** – Stewart thanked all those who provided feedback on the event planner RFP, and Brinkley for developing the annual calendar. When approved the RFP will be sent out to Districts and the public for a one-year trial with the potential of extension. Discussion ensued concerning compensation and whether to share a coordinator with the Upper Susquehanna Coalition. Campbell volunteered to review the RFP and submit it for approval at the January meeting.
- e. **Lobbyist** – Stewart reported that she has done some preliminary work on the possibility of CDEA hiring a lobbyist to advocate for SWCDs in Albany, search and advocate for or against legislation that could affect SWCDs, be the voice of SWCDs that pushes against bills, build relationships with long-standing and new legislators, monitor the landscape of legislators that frequently changes, testify for SWCDs at budget hearings, and directly ask elected officials to vote for the District line item in the EPF that the SWCC requests. She met Saratoga County SWCD Manager Dustin Lewis and Todd Vandervort. Vandervort is reviewing the CDEA by-laws and NYS Soil and Water Conservation District Law to determine if CDEA can contract with a lobbyist. The Vandervort Group, LLC, has been a family business for 37 years and works with the NYS Farm Bureau. She asked the board about their thoughts and discussion ensued. Hurlbutt stated Districts cannot lobby; they can only educate legislators. Halloran stated that districts across the state are diverse, a few districts may be for a bill, and others are against it. She thinks it is worth investigating. NYACD no longer has a lobbyist. Halloran asked if NYACD would consider hiring another lobbyist and if Hurlbutt investigate it. The board agreed to see what Vandervort determines.
- f. **Division-wide ArcPro training** – Stewart reported Burke contacted Knapp regarding staff training for Arc Pro. Knapp hopes to work with CDEA on regional training where a group can sit down and go through the basics. Knapp is hopeful that some Division Reps can coordinate the location and date. Stoddard suggested an online course given by the Society of American Foresters that she took. It was also suggested YouTube videos and ESRI have some tutorials online.

Pfeifer left the meeting at 11:14 a.m.

- g. **4-Hour Fund application review and approval** – Stewart reported that Districts did not submit any applications for review. She encouraged Division Reps to promote the Fund.
- h. **CDEA By-Laws update** – Stewart reported that she will add Amanda Barber to the committee and invite Kelly Emerick to participate.
- i. **CDEA News** – Stewart reported that the October CDEA Newsletter is hot off the press. The Newsletter is published on the CDEA website. She encouraged District staff and partners to submit news, event announcements, and photos to her. The deadline for the December edition is December 6.
- j. **Management Development Certification Program** – Remove from agenda.

- k. **Ronny Raindrop®** – Stoddard reported nothing to report. She is waiting until December to chat with a costume maker Brinkley suggested. Yaw mentioned sending an email out stating Ronny has black arms and legs.
- l. **CDEA Golf Tournament** – Cuddeback reported that next year’s event will be on August 7, 2025, at Casolwood Golf Course in Canastota. They are working on pricing.
- m. **Skeet, Trap, or 3-D Shoot Tournament** – Burke reported she is going to start working on the tournament details soon. She hoped to meet with Pompey Rod and Gun Club before the next meeting.
- n. **Fish On Challenge** – Stewart reported that Katie WhitKovits oversees this program and encourages everyone to send in their fish photos. Details are available on the CDEA website: <https://www.nyscdea.com/fish-on/>

XI. Other –

- a. **Fertilizer tablets** – Klemczak reported he received three quotes for fertilizer tablets. Griffin came in the cheapest and they are \$3 a case cheaper than last year. They have a route that goes through Rochester if it works for us. He believed they are in the area Monday through Wednesday and someone from CDEA should be there at the earliest Monday.
- **A motion was made by Stewart, seconded by Cuddeback to permit the purchase of one hundred cases of fertilizer tablets from Griffin. Carried.**
- b. **Payment Calendar** - Stewart stated there is a need for the creation of a payment calendar as Kemmeren gets flooded with registration payments for different events at the same time. Develop a calendar that staggers registration with committee chairs. Kemmeren stated that she receives payments from Districts using credit cards. In QuickBooks, she must make manual entries no matter if it is by card or check. She suggested doing away with using Square with credit card payments because of the Square fees.
- **A motion was made by Stewart, seconded by Brinkley to terminate credit card payment for any CDEA events. Carried.**
- c. **Treasurer Report** -Kemmeren reported the budget is preliminary and the board will discuss it in January. Stewart stated she will reach out to committee chairs to see if they need adjustments to their accounts.
- **A motion was made by Halloran, seconded by Stewart to approve the Treasurer’s Report. Carried.**

XII. Executive Committee reports

- a. **President** – Stewart reported that she attended the following meetings and provided updates to ensure CDEA’s support of and contribution to the 4-Way Partnership and beyond: SWCC September meeting, SPAC October meeting,

CDEA Division V meeting, NYACD Annual Meeting and Training Session, and the joint Invasive Species Advisory Committee and Invasive Species Council meeting. She responded to information requests including paid family leave policy, civil service, insurance opt-out, renewable energy on prime farmland, DEC permitting, and NYSESCCP Steering Committee's challenges and concerns. She co-presented a Director Orientation class with SWCC's Ryan Cunningham and P.J. Emerick at the NYACD Annual Meeting and Training Session and thanked them for their support. She and SWCC Executive Director Bethany Bzduch are in the preliminary stages of scheduling a 4-Way Partnership meeting to address two resolutions that were unanimously passed at the NYACD annual meeting: resolution to urge USDA-NRCS NY to prioritize cultural resources reviews and take action to address backlog and resolution for the NYSCDEA and NYACD to promote and support efforts for reform of the NYS and local retirement system, among other priorities that partners may need to discuss.

- b. Vice President** – Nothing to report.
- c. Secretary** – Nothing to report.
- d. Member at Large** – Halloran stated requests for reimbursements need to go through committee chairs before being sent to her or Kemmeren.
- e. Treasurer** – Nothing to report.

XIII. Correspondence

- 1. Email from Shino Tanikawa** - appended to the minutes.
- 2. NYS Soil and Water Conservation Committee 2023 Annual Report**
- 3. Thank you from CWICNY for North Country Tradeshow and Conference**

XIV. **Next Meeting – January 22-23, 2025, Hyatt Regency Rochester 125 E Main St, Rochester, NY 14604, with a virtual option to attend.**

XV. Adjournment

- **A motion was made by Stoddard, seconded by Yaw to adjourn the meeting at 11:40 a.m. Carried.**

Respectfully submitted,



Joann Burke



Soil and Water Conservation Committee

KATHY HOCHUL
Governor

RICHARD A. BALL
Commissioner

DALE STEIN
Committee Chair

NYS Conservation Districts Employee's Association November 13 and 14, 2024

NYS Soil and Water Conservation Committee Report

State Programs Advisory Sub-Committee: Meeting was held on October 29, 2024. Recording and other meeting materials are available on SharePoint. The next meeting has been scheduled for January 2025/

Technical Advisory Committee: Meeting is scheduled for November 21, 2024

NYS Soil and Water Conservation Committee: Next meeting will be December 17, 2024. In-person meeting locations will be in Albany and Syracuse and we will have a virtual option as well.

Statewide District Manager's Meeting: The meeting will take place on December 3rd and 4th at the Greek Peak Resort in Cortland, NY. A meeting agenda and other important information will be sent out soon.

Program Updates:

- Round 7 CRF Contracts are being processed and approved.
- CAFO Enhanced Nutrient and Methane Management Program closed October 28. Application scoring will start soon.
- The release of Round 30 AGNPS has been delayed. The RFP has been reviewed by the Department Counsel's Office and final revisions were resubmitted. We are hopeful that the RFP will be announced sometime this month. Districts are encouraged to start considering potential applicants, project ideas, and developing application materials (maps, photos, etc.). Districts can access past RFP documents on SharePoint as a reference for application requirements

Division I Report
Auburn, NY
November 13th-14th, 2024

I sent an email out to all the Districts in my division to see if they had anything they would like me to report.

Wyoming County District Report
November 12th, 2024

- Completing closeouts for open CRF and AGNPS grants, while fielding requests from applicants that are interested in AGNPS Round 30, and CRF Round 9.
- Completion of Ag District Review #3
- Continued partnership with municipalities to develop Drinking Water Source Protection Plans: Warsaw, Silver Springs, Silver Lake, and Village of Attica
- Installation of 350' of streambank stabilization in the Town of Warsaw (see below)
- Installation of 450' of road ditch stabilization in the Town of Covington
- Implemented 150' of streambank stabilization and 5 trout habitat structures on the Wiscoy Creek in the Town of Pike
- Submission of 9 CAFO ENMP Applications



Figure 1. Wyoming County SWCD implemented 350' of streambank stabilization on the Oatka Creek in the Town of Warsaw. November 2024

I will be hosting a Division I Meeting, in person, on November 20th at the Genesee County Building #2. Hot topics of discussion will be training opportunities and Water Quality Symposium.

Respectfully Submitted by:
Rebecca Campbell
Division I Representative



New York State Conservation District Employees' Association, Inc.

www.nyscdea.com

Soil and Water Conservation Districts provide ongoing programs and services to conserve, enhance, and protect soil and water resources in communities.

Monroe, Livingston, Wayne, Yates, Ontario, Seneca, Cayuga, Onondaga

Cayuga County SWCD

- **Conservation Skills- Sept. 23-26**
 - Classes went well- ~184 registered
 - Most classes had over 20+
 - Basic NMP 46
 - SH pasture 45
 - RUSLE2 45
 - AEM Farmstead 43
- **Sunnyside**
 - AEM-Leopold Conservation Award for NY 2024
 - Oct. 10th 2024
 - Farm Tour and award presentation
 - Completed 3 cover and flare project
 - 2 featured at Con Skills
- **GLSNRP**
 - 2 WASCOP's constructed in the Owasco Lake Watershed
 - WASCOP 1= 290ft x 26ft
 - WASCOP 2= 260ft x 26ft
- **Cover Crops**
 - A lot of green around the county
 - Cornell University cover crop trial
 - 60 plots of winter and annual cover crop plots
 - ~40 students and farmers
- **AEM**
 - Updating outdated farms
 - Grown & Certified updates
- **Outreach**
 - Cayuga/Onondaga BOCES
 - Union Spring High School- Career Day
- **Grants**
 - Rd. 30
 - Enhanced Nutrient Management Plan (ENMP)
 - Ended in Oct.
 - GHG
- **Bid Packet**
 - Covered Barnyard & Waste Storage
- **Seneca County Mowing**
 - Drainage Ditches



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Monroe, Livingston, Wayne, Yates, Ontario, Seneca, Cayuga, Onondaga

- Brutus Pond
 - Aqueduct Park
- Hydroseeding
- District Tech
 - Civil Services test training.
 - Nov. 12th & 14th at 3pm.
- NYS Conservationist
 - Pg. 14-15
 - EFL Rd. 1
- NYS Fair Trailer
 - Old trailer is on auctions international.
 - 7 days left to bid, current bid price is at \$1,275.00
- 2025 CDEA Golf Tournament
 - August 7th, 2025
 - Casolwood Golf Course, Canastota NY
 - Pricing to follow.

Monroe County SWCD

- Wrapped up our 2024 Fish Program for spring and fall with distribution of 379 fish and 19 pounds of minnows to 21 customers. After nearly 50 years of offering this program, the District is no longer going to be able to offer this program due to lack of a supplier;
- NYS Fair Committee Member – we prepared the 2025 budget for Fair Booth and NYS Farm show for CDEA review and approval;
- 2 board members and 1 staff member are attending the Manager's Meeting in December; 2 staff members attended the Great Lakes Coastal Symposium held in Rochester on October 7-9th; 1 staff member attended the Conservation Skills Workshop;
- Conservation Field Days event held September 18 & 19 at Monroe County's Ellison Park with nearly 700 students from 11 schools, 25 instructors from 19 different organizations, and 5 volunteers participating;
- Planning for our 2025 Conservation Tree & Shrub Program;
- Maintaining the CDEA website as a Division II member. If you have updates, please reach out;
- Continue as the Treasurer and member of the Genesee River Watershed Coalition of Conservation Districts (GRWCCD) and interim coordinator – currently working on a new contract for funds with NYS DEC; next coalition meeting will be in December;
- Continue to work with NYS DEC on a watershed strategy/implementation plan for the Genesee River;



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Monroe, Livingston, Wayne, Yates, Ontario, Seneca, Cayuga, Onondaga

- Participation in the second stakeholder meeting for the Resilient NY Upper Genesee River project;
- Working with our Stormwater Coalition on the new MS4 permit requirements;
- Started planning for the 2025 Stormwater Management Training Series program;
- Continue to serve as a Steering Committee Member for the NYS Erosion and Sediment Control Certificate Program – currently working on recruiting replacement steering committee members for NYS DOT and NYS DEC; modifying our policy and procedures document; continuous recruitment of instructors to teach the review course;
- Continue to maintain an updated list of instructors from SWCDs throughout NYS for the 4 Hour E&SC Course – check out the CDEA website for updated list of instructors <https://www.nyscdea.com/useful-resources/>;
- Continue managing the NYS CDEA online 4 hour E&SC course and working to roll to new platform – need to prepare a proposal for new contract with CDEA that is expiring at the end of 2024;
- NYS DEC Endorsed 4 Hour E&SC Training sessions were held October 17th with another scheduled for December 10th; Reminder that SWCD employees can attend the online version of this course for free through the CDEA <https://www.nyscdea.com/nys-dec-endorsed-4-hour-erosion-sediment-control-online-training/>;
- Continue to serve on the Urban Ag Working Group in Monroe County - starting to coordinate our spring Urban Ag Conference in the City of Rochester for 2025;
- Continue to work on 2 projects under WQIP Round 12 including a regional stormwater pond facility, and a stream restoration project at a local school district - stream project construction is finished with 1 acre riparian buffer planting pending implementation;
- Continue to work with two landowners in Irondequoit Creek watershed on two streambank stabilization projects under FLOWPA - one project is completed while the other project is pending Town permits;
- Continue to serve as Steering Committee member for the Town of Hamlin's Farmland Protection Plan as well as the County's Farmland Protection Plan updates;
- Our Spotted Lanternfly monitoring project under NYS Part B has been completed for the season;
- Planning for fall tree planting under our USFS GLRI grant and coordinating site visit with the USFS.

Submitted by, Kelly Emerick, Executive Director, Monroe County SWCD



New York State Conservation District Employees' Association, Inc.

www.nyscdea.com

Soil and Water Conservation Districts provide ongoing programs and services to conserve, enhance, and protect soil and water resources in communities.

Monroe, Livingston, Wayne, Yates, Ontario, Seneca, Cayuga, Onondaga

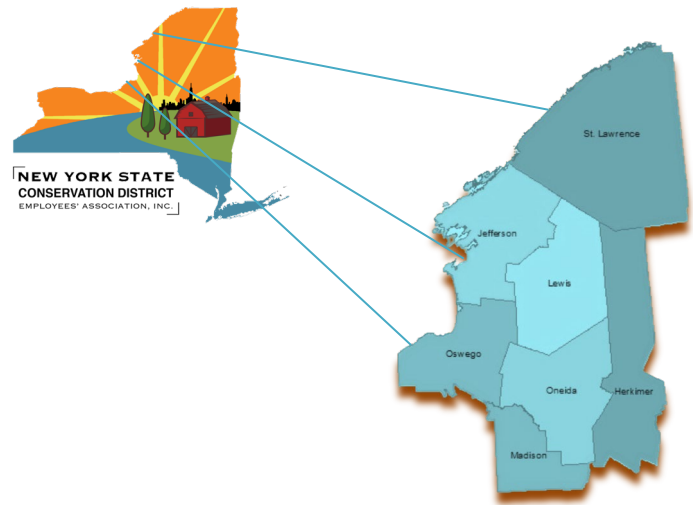
Onondaga County SWCD and SLWAP

- still going strong on implementation, until the weather turns
- closing out grants
- just completed all work on 2024 Water Chestnut season; planning to add chemical treatment to our tool box in 2024 (likely only in the non-wetland areas due to anticipated heavy lift of getting permits in wetland/100-ft adjacent areas); harvest in the wetland areas as we already have permits)
- preparing for initial tree order for 2025 tree sale
- finalizing SLWAP 25/26 budget and County 2025 budget for approval at Dec. BOD meeting
- LOTS of cover crop documentation and payment paperwork
- staff preparing for Civil Service tests
- performing Tree Risk Assessments for Onondaga County Parks and V. Liverpool
- Ash tree cuts marked out and bid out for 2025 harvest season
- preparing for SLWAP annual meeting in December

NYS CDEA DIVISION III REPORT

November 13, 2023

Carla Yaw, Division III Representative



Herkimer County SWCD

No Report

Jefferson County SWCD

No Report

Lewis County SWCD

Submitted by Carla Yaw

- **Educational Programs:**
 - Land Judging was held October 9th at Silvery Falls Farm. 5 schools attended bringing a total of 55 students. This event was co-hosted with Jefferson County SWCD.
- **In the office:**
 - New savings accounts have been set up with NY CLASS
 - Many grant payments are going out
 - Water Samples accepted for Converse Labs
 - AgNPS round 30 grant writing in progress
 - AgNPS Round 24 closeout in progress
 - CRF Round 8 Awarded \$855,209.00
 - CAFO ENMP submitted requesting a total of \$1,924,297.00 in 3 grants for 3 farms
- **Field Projects:**
 - Equipment has been cleaned, winterized and stored
 - BRAM Water Sampling- 13 of 14 sampling sessions have been completed this season
 - 26 Hydroseeding projects were completed this summer placing 67 loads of seed and fertilizer for erosion control
 - Equipment rentals this season have brought in \$29,399.43 in income.
- **Flooding Events:**
 - Nichelle continues to attend Emergency management and flood mitigation meetings to offer technical assistance
- **AgNPS Grants:**
 - Prior funded project implementation is underway for several projects. A few will require extensions.
- **Programs:**
 - Currently working on the Tree Order Form for 2025
- **Black River Watershed Coalition**
 - Has been formed and the first meeting including election of officers has been held. At the next meeting a mission statement and by laws will be developed. Project ideas for funding sources will be discussed.

Madison County SWCD

No Report

Oneida County SWCD

No Report

Oswego County SWCD

No Report

St. Lawrence County SWCD

No Report



Cortland County Soil and Water Conservation District
100 Grange Place, Room 202, Cortland, NY 13045
Phone: (607) 756-5991 Fax: (607) 756-0029
www.cortlandswcd.org

SWCD...established to promote the conservation and wise use of our county's natural resources

SOIL AND WATER CONSERVATION DISTRICT MONTHLY REPORT - NOVEMBER

From: Amanda Barber, SWCD Manager

October 31, 2024

AGRICULTURE AND PRIVATE LAND CONSERVATION

Agricultural Nonpoint Abatement and Control Program (AGNP) –We continue engineering design work for grants funded in Round 28 and 29. Construction oversight of the Round 28 project that includes a covered barnyard continues with regular on-site field inspections. The Round 30 RFP is expected in early winter.



Ullrich covered barnyard and manure storage project under construction

Climate Resilient Farming –Project designs for work funded in Rounds 6 and 7 are in process. Round 8 contracting is finally moving and Round 9 plan of work webinars will be held next month.

CAFO Enhanced Nutrient and Methane Management Program (CAFO-ENMP) – we submitted 3 applications to this grant program on Monday requesting about \$1.13 million to support nutrient management and methane mitigation projects on our CAFO farms.

COMMUNITY NATURAL RESOURCES MANAGEMENT AND PLANNING

Little York Lake Protection and Rehabilitation District (LYLPRD) –We have drafted a bid document for the weed harvester which is pending county attorney review. A small amount of funding will likely be carried over from 2024 to be used in 2025 for an erosion and sediment study. The LYLPRD Advisory Committee met on October 15th and approved the 2025 Work Plan.

AIS Spread Prevention – We are working on grant reports and summarizing data. The final boat inspection numbers are not yet in, but we were very successful with general public outreach this summer. We attended 18 events reaching 1200 people. We also had two AIS related newspaper articles and over a dozen Facebook posts.

Eastern Finger Lakes Watershed – We continue regular meetings of the Eastern Finger Lakes Coalition. A Watershed Coordinator will be hired and applications are now being accepted through Cayuga County SWCD. Cayuga Co. SWCD is contracting with NYSDEC on behalf of the Coalition for technical and financial assistance funds. Funding is available again this year for cover crops, and we expect funding for additional practices will be available through the new contract in 2025. The Central NY Planning board has paused on the Skaneateles Lake 9E Plan and implementation meetings. We have a signed contract for our Finger Lakes special project and will be installing two buffers and some upland wetlands next spring. We continue to attend and participate in the Cayuga Lake Watershed Intermunicipal Organization meetings. The Holler Road/Tributary to Virgil Creek stream restoration and culvert rehabilitation work is complete. We have requested an extension on the grant and are putting the Grout Brook culvert back out to bid.



Before—Outlet had 3' plunge pool and severe bank scour.



After—Pipe size was increased to improve storm passage. Pipe elevation was lowered to minimize plunge pool at outlet and rock riprap installed to stabilize streambanks and minimize erosion.

Upper Susquehanna and Chesapeake Bay Watershed – Both NYSDEC and ACOE permits have been issued for a culvert replacement project on Irish Hill Rd in Freetown. The pipe and materials will be ordered for 2025 installation. The Brackel Creek project in Cincinnatus was seeded and the buffer has been planted. Staff are working on finishing data analysis for the Upper Toughnioga culvert assessment project. Culvert condition assessment data will be added to the previously completed rankings. The project will be presented on a Watershed Wednesday November 20th. Meetings with municipal officials will follow to present findings and gather any other relevant data.

Forestry – Buffer stewardship is complete for the year. We planted over twenty potted trees of various species in Dwyer Park with the assistance of county highway staff. The Community Forestry grant for maintenance work is scheduled for implementation in the park this winter/spring 2025. Tree planting and fence installation in the City waterworks and behind Wendy's is scheduled for November 5th.

Hydroseeding – We completed about 6 acres of hydroseeding just in the past few weeks as highway crews continue work into the fall. Rye was added to our mix to increase our chances of some stabilizing vegetation getting established before winter.

CONSERVATION EDUCATION AND PROGRAMS

Our 2025 Plan of Work was submitted to the State Soil and Water Conservation Committee for approval. Our tree seedling order has been created in preparation for the 2025 Spring Seedling Sale.

ADMINISTRATION

Board Treasurer Tracy Evanick and I attended the 2024 NY Association of Conservation Districts Training and Annual Meeting in Penn Yann last week. Staff will be attending a Statewide SWCD Administrative Conference and Training on November 18 and 19, and Board member Linda Jones and I will attend the 2024 Statewide Managers meeting on December 3 and 4.



Division V Report September 2024

Division Updates:

Clinton County –

- Working to on 3 AEM 18 Implementation projects; a Covered Barnyard, Heavy Use Area for silage storage , and a Secondary Fuel Tank containment.
- Working on 3 Ag NPS projects and 1 CAFO Waste Storage project
- Managing and implementing the Lake Champlain Cover Crop grant
- The District was awarded \$460,000 for an Urban Forestry Ash Tree Management grant
- Seeking to hire a new District Technician to work on Ash Tree Management grant, hydroseeding and AEM projects.

Essex County –

- Several ongoing farm projects for AgNPS
- Completing cover crop visits
- NAACC updates for culvert changes/replacements
- Landowner assistance for drainage issues
- Partnership on farm microgrant with IDA
- Wrapping up RRAMP for the year
- Equipment winterized and stored
- School mini grant applications out
- Local partnerships for culverts, dam removals, & more
- Continued farm planning

Franklin County

- Closing our a CAFO Round 3 Grant
- Prepping to close out an Ag NPS Round 24 Grant
- Closing out several AEM 18 Implementation Projects
- Checking cover crops for year 1 of CRF 7 project – we still do not have a contract
- Plan of Work for CRF 8 project
- New secretary starts November 18
- Currently advertising for District Technicians
- Working with TNC on the Planting with a Purpose Initiative

Hamilton County

- Adirondack Waterfest was a tremendous success, with over 425 attendees. Thank you to Oneida and Herkimer SWCDs for helping to make the day extra special for our visitors.
- We applied for our first Water Quality Improvement Project, and submitted an application for the Hamilton County Roadside Stabilization and Erosion Prevention Program. Thank you, Warren County SWCD, for your guidance!
- Seasonal Technician did not accept the full time position offer.



- We are having challenges administering the Septic System Replacement Fund because of the volume of inquiries we receive and 2,015 landowners are eligible with only \$200,000 in Round 4 funding, 20 projects at \$10,000.
- Our board approved the purchase of a silt sock auger bucket that will be used to fill silt socks, straw wattles, and sand bags for erosion prevention and flood mitigation. Town highway departments have huge piles of wood chips that will now be put to good use. Part C and FLOWPA funds were used.
- Thank you, Division V Rep Maren Stoddard for organizing and hosting a fantastic and beneficial Division meeting! Directors mentioned that the tour was educational and interesting, and staff learned practical and local forestry information.

Warren County

- WCSWCD Budget appropriation remains the same, but we picked up an additional contract for stormwater (MS4 work)
- Hired a new technician – Theresa Hajos. She is taking DT exam and Jake Dunkley is taking Sr District Tech exam on Dec 7th.
- Looking to potentially hire a part time secretary and in 2026 an ag person.
- Sold 2011 Ford Fusion, will be selling 2005 F350 diesel, as we purchased a 2025 Chevy 3500.
- Applied for 2 Lake Champlain Basin Program Grants (stormwater ad habitat improvement)
- Finally getting contract to populate plan of work for 2023 NYSDEC WQIP culvert award
- Usually goes on this time of year.

Respectfully submitted by,

Maren Stoddard

Sr. District Technician
Warren County Soil & Water Conservation District
NYS CDEA Division V Representative



NYSCDEA Meeting November 13 & 14th, 2024
Division VI Report
Albany, Fulton, Montgomery, Rensselaer,
Saratoga, Schenectady, Schoharie, and
Washington

Schenectady County:

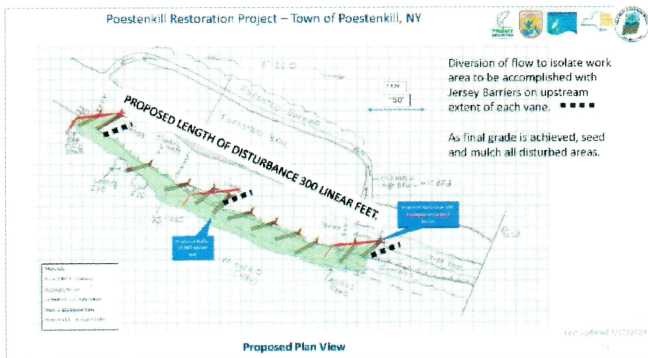
- 20 urban trees were planted in October.
- Over 1700lbs of pumpkins were smashed at the 3rd annual Pumpkin Smash and diverted from the landfill
- Native landscaping projects implemented in the City of Schenectady with Part B funding.
- Multiple County Preserve and Empire State Trail maintenance projects completed.
- AEM Round 18 Tier 4 Implementation project continue

Rensselaer County: Report on following page

Rensselaer County SWCD

Part C Stream Project

The Poesten Kill stream restoration and stabilization project that the Rensselaer County SWCD partnered with Trout Unlimited and the U.S. Fish & Wildlife on is now complete. The field work for this project started during the summer of 2021. The design included the installation of three rock vanes made from 4' rock with several tree rootwads across a 300' stretch of streambank and completed with tree and shrub plantings in the riparian buffer along with hydroseeding.



Tire Recycling

The District took in over 900 tires in October for the Tire Recycling Program.

Website - Online Outreach Project

The District was interviewed by a class of students on campus at RPI in Troy, NY! We are excited to learn that our District website has been chosen as their Fall 2024 semester Human Computer Interaction (HCI) Usability Project. This will involve a team of 15 computer science majors, masters students, and backend engineers proposing a packet of ideas to the District for the purpose of improving our online presence and assisting with outreach throughout the county!



Assistance for a Bird Sanctuary

The District was able to provide assistance to the only bird sanctuary in Rensselaer County through hydroseeding a newly designated public picnic area at the Berkshire Bird Paradise Sanctuary. This new picnic area will offer a place for the public, school groups and other youth groups to gather and experience educational programs.

The Berkshire Bird Paradise Sanctuary is a non-profit bird sanctuary started in 1972 for disabled and injured birds, having over 100 bird species, including wild eagles and owls. Many of these birds are released back into their natural habitat once they are rehabilitated.





NYSCDEA Meeting September 13 & 14, 2024

Division VII Report

Ulster, Orange, Sullivan, Greene, Dutchess, Columbia Counties

Sullivan County:

A smashing good time was had by people of all ages at the first Pumpkin Smash & 4-H Open House this past Saturday November 2nd, hosted by Sullivan County Soil & Water Conservation District and Cornell Cooperative Extension Sullivan County. Attendees enjoyed games, crafts, face painting, apple cider, donuts, educational activities, and of course, pumpkin smashing! We collected 347.2 pounds of pumpkin to be composted, reducing greenhouse gas emissions while keeping nutrients and water out of landfills and giving them back to the earth instead! We thank all attendees for coming, and we hope to see you next year!



Ulster County:

- We've had a busy no-till season this year. Currently in the process of purchasing a lime spreader as well to rent to county farmers. CRF8 will be funding a second no-till drill and a row mulcher for our no-till/soil health equipment rental program.
- We've been out certifying cover crops. Cover crops are slow this year due to the drought we're currently having.
- Working on AEM Tier 4 Implementation surveys and designs.
- Planning two riparian buffer plantings for the week of the 18th with our Part B funding.
- Completed a drainage project for a landowner who's well was getting flooded.
- Attended Hudson Valley Carbon Farming Pilot Project wrap-up event.





Olivia Cunningham

Nassau County SWCD

Conservation Technician

1864 Muttontown Rd. Syosset, NY 11791

516-364-5861

Division VIII Updates: November 2024

Nassau County:

- Continue to manage the Nassau County SEPTIC Replacement Program. We have installed approximately 162 nitrogen reducing septic systems on LI. We have been using our drone certified employee to take great shots of installations happening in real-time for promotional videos on our social media.
- Traveled to Washington State to attend NOWRA and present to a national audience regarding our Nassau County SEPTIC Replacement Program.
- Day in the Life of an Estuary event was hosted on Friday, November 1st at Jones Beach west end boat basin. Students from Old Westbury Highschool and SUNY Old Westbury attended the event helping collect data and learning about environmental science. NCSWCD staff was assisted by the Town of Hempstead Conservation and Waterways, as well as educators from NYS Parks Jones Beach Energy & Nature Center. Special thanks to all who attended.
- NCSWCD staff attended multiple trainings on soil health given by George Lozefski from NYCSWCD. Part B 2025 will focus on creating a composting system for the Muttontown Preserve office and offering composting trainings. In addition, the Nassau County SWCD hopes to better serve their community by hosting soil testing educational workshops for county residents.
- Attended our first Conservation Skills workshop as a District – enjoyed our time!

Rockland County:

- This season, worked with the County Parks Department to plant pollinator meadows in two Rockland County Parks.
- Each year, train staff and coordinate volunteers to collect benthic macroinvertebrate samples in local County streams. This year, 17 volunteers collected samples from 5 streams across Rockland County.
- Participated in A Day in the Life of the Hudson Harbor, which is coordinated by the DEC and LDEO. Spent the day at the Hudson River and Harbor recording various parameters. 194 students collected the data this year.
- Held the annual Minisceongo Creek Watershed Alliance clean up event. 24 volunteers to help clean up 5 sites. They removed 37 bags of trash, 3 bags of recyclables and other large debris. Together they removed 970 pounds of debris.

NO REPORT FROM SUFFOLK, NYC, PUTNAM, WESTCHESTER

NYS Erosion and Sediment Control Certificate Program

November 2024 Report to CDEA Board

- Currently there are:
 - 66 Active Certificate Holders
 - 6 Suspended Certificate (2023&2024)
 - 13 Terminated Certificates (suspension longer than 2 years and people not renewing due to retirement or new jobs)
 - 7 applicants approved to sit for exam
- A NYSE&SCCP Committee meeting was held on October 2, 2024 virtually. The committee discussed: Policy updates, canvassing for new representatives from NYSDEC, NYSDOT and NYSDOS, recruiting new instructors for the review course and the NYC training gaps.
 - Jim Lieberum has drafted correspondence to the NYSCDEA to facilitate conversation on history and creation of this program through the NYSCDEA and what their role is.
 - Tim Clark has secured a NYS DOS representative for the committee
 - Kelly Emerick has reached out to NYS DEC to secure representation for the committee
 - Jessica Verrigni is reaching out to NYS DOT to find a representative for the committee
- 2025 Certification renewals will be going out in the coming weeks.
- Financial report for the program.

NYSCDEA NYSE&SCCP Account	\$19,752.89
Schuyler SWCD Account	\$8,075.00
Total	\$27,827.89

Please feel free to contact me if there are any questions regarding this program.

Respectfully submitted,

Jessica Verrigni, CPESC, CPSWQ

New York State Conservation District Employees' Association, Inc.

STATE FAIR COMMITTEE REPORT

NYSCDEA November 2024 Meeting

2024 NYS Fair Committee Members

Kristin White, Monroe County SWCD
Kelly Emerick, Monroe County SWCD
Alaina Robarge, Ontario County SWCD

Erica Schreiner, Oswego County SWCD
Doug Kierst, Cayuga County SWCD
Jason Cuddeback, Cayuga County SWCD

The New York State Soil & Water Conservation Districts Booth

The committee met on October 1, 2024 to review the 2024 event, review the 2025 proposed budget, to pick the coloring contest winners, pick the volunteer incentive winners, and review the guessing game entries and select a winner. All-in-all, everything went well and we had good comments from both volunteers and visitors to the booth. We have put together a budget for 2025 for the CDEA Board review and approval. We increased the number for the *Employees Incentive* from 5 to 10 and added *Copies Made by Districts* expense line to reimburse those Districts that make copies of various handouts for the booth. Districts that are members of the committee make most of the copies and the committee would like to offer a reimbursement at five cents per page to those Districts (any District that makes copies for the events would be eligible) that need to request one. The Committee will be working on a display for the 2025 booth to commemorate Ronny Raindrop's 35th birthday, which has also been included under *Display Theme* in our 2025 budget. Our budget includes our carryover from 2024 and estimated SWCD assessments for 2025 (at \$100 per District). The State Fair Committee is seeking support from the NYSCDEA in the amount of \$2,403.73 to help cover the costs for 2025.

There were three coloring contest winners selected from Onondaga, Cayuga, and Chenango counties. This year for the guessing game contest, fairgoers had to guess the number of soy beans in a container to win an embroidered Ronny Raindrop beach towel. The correct answer was 17,800 and the winner that guessed the closest was from Cortland County with a guess of 17,850. The five SWCD volunteer incentive winners were Jason Cuddeback from Cayuga, Alaina Robarge from Ontario, Jennifer May from Ontario, Alexis Sprague from Herkimer, and Doug Kierst from Cayuga.

New York Farm Show

2024 was the first year we had a table at this event. Alaina Robarge is the lead from the committee on coordinating this event, and she reported that our table was in the Horticulture Building at the New York State Fairgrounds. She received feedback from employees that worked a shift and they said the table looked great, they were impressed with the activity at the table, and people stopped to ask questions about grant funding for barnyards, tomato blight, tree sales, farm credit, etc.

The 2025 Budget includes the event space cost of \$980.00 (cheaper than 2024 because we paid early), professionally printed materials, copies, handouts, a promotional item, and seeds. The State Fair Committee is seeking support from the NYSCDEA in the amount of \$2,544.09 to help cover the costs of this event in 2025 that includes the 2024 carryover of \$358.91.

Submitted by,

Kristin White, Chair



394 Schroon River Road, Warrensburg, NY, 12885
518.623.3119
JimL@warrenswcd.org
www.warrenswcd.org

WARREN COUNTY
S.W.C.D.

October 29, 2024

Caitlin Stewart
NYSCDEA
103 County View Drive
2538 NY8
PO Box 166
Lake Pleasant NY 12108

Good Morning Caitlin,

I wanted to take a few minutes and send a letter to you in regard to the NYSCDEA's Erosion and Sediment Control Certificate Program. The program's steering committee, which I am a part of by request of the NYSCDEA, met several weeks ago and we conducted a program review. Jessica Verrigni will be providing information on associated aspects that were brought up.

I wanted to discuss the program in relation to the NYSCDEA. The steering committee at times has had challenges with aspects that include advertising and endorsement of trainings, program changes/recommendations and instructor recruitment and participation.

This development of this program was led by Don Lake. Don is considered the Godfather of stormwater management and erosion control in New York. He had been with USDA-NRCS for many years and was a huge supporter and in many cases, an influencer on District's and their capabilities. If not one of the original board members for the development of the Certified Professional in Erosion and Sediment Control Program (CPESC) that has now expanded, he was in on the program at its infancy. Don had a long history with Envirocert (corporation that owns CPESC, et al.) including being a board member, possibly a past president but I do not know that for certain. At some point Envirocert started to go away from its original application of the CPESC program and it became much less user friendly, less education and training supportive and became to some simply a certification program that one paid into every year. I have been a CPESC for over 21 years but other than proctoring an exam several years ago and renewing my accreditation, I do not interact with the program, nor do I feel there is a lot to interact with.

I believe that Don felt Envirocert had changed considerably, and that the effort required to become certified outweighed the certification benefits. Don proposed somewhere in 2016/17 timeframe, based on what he felt was a lack of technical support by Envirocert,

that New York could have a state equivalency that District's, partners and the private sector could benefit from. While working with NYSCDEA, NYSSWCC, NYSDEC, NYSDEP, NY SOGS, NYSDOS, Don and several District employees and then CDEA President Patrick (PJ) Emerick, developed an initial program that was approved for accreditation by the NYSDEC. This was a significant achievement. Through this time NYSCDEA was a participant on the committee and it was suggested that CDEA take ownership of this program to manage it, through fees. On January 26, 2017, the CDEA passed a resolution to support efforts to move forward with a NYS Erosion and Sediment Control Certification and on March 15, 2017, a resolution was adopted by the majority vote of members at the NYS CDEA Annual Meeting, did accept this program and it became an official NYSCDEA program.

CDEA developed a RFP for a District to run the program as no one would be able to do it simply by volunteering. Initially Chemung County SWCD took the program on through a contract. Trainers were identified, training modules developed, reporting/recertification/review/etc. were all done to the initial rollout of the program. A lot of effort by NYSCDEA members and their partners went into this.

I, along with Kelly Emerick, have been a representative of CDEA to the committee since its inception. However at this time I do not really have any CDEA connection because outside of being a representative I also am one of three folks who conduct reviews of an applicant's qualifications, and I have been an instructor on many of the review courses and have proctored exams during and outside of the scheduled events. To me having multiple duties directly on this committee creates less of a CDEA representative and more of an ESC program support feel.

An important and pertinent discussion that has been and is an issue is the recruitment and availability of program trainers. To be honest there is a core group of 6 or 7 and several others that have been supportive when they have been able to. There should be at least 10 to 12 available as NY is a large state and everyone is very busy. So that people know, I as a trainer do not receive any reimbursement for my time for our District, but my District Board is supportive of this effort, covers my salary and recognizes the value. As a trainer the rooms, meals and mileage are what are covered by the program. That aspect of all trainers I think goes largely unnoticed by folks outside of the steering committee, that certain Districts are supporting their staff for this CDEA program. Simply stated the program needs additional trainers now. In the next five years several of us will be gone through retirement and who knows what other existing trainers availability will be.

I believe that this CDEA program needs at least one CDEA Board member assigned to the committee, much like employee awards - Ronny Raindrop, years of service and others. When you consider that CDEA is currently responsible for 70 certificates and hopefully adding more, that should be enough to get someone engaged from the committee. CDEA has a moral and ethical responsibility to ensure that the certificate program is running as necessary and is supported. There may not be a legal requirement, BUT consider if you are a NYSESCCP holder and one day you find out that you cannot do

inspections because the program has fallen apart? What do you do if that certificate which you have kept up with, is no longer in force but you need the certificate for aspects of your job or a project? Apply to CPESC I suppose.

Remember this certificate has gone to public and private service individuals. What would NYSCDEA do and what credibility does it then have? In my eyes this program is much more significant to CDEA than our once a year recognition of years of service or new employees or seeing where Ronny Raindrop is. By having this program and issuing an accepted accreditation, certificate holders are granted certain abilities that go into NYSDEC permits.

To be honest there is no requirement for any of us to stay on the committee with the exception of the District that has a contract with CDEA. CDEA is missing out on that transfer of institutional knowledge and in my mind, leaving itself open for liability if nothing is improved.

I hope that this generates some discussion and that the CDEA Board is amendable to at least discussing this issue further, if necessary.

Sincerely

A handwritten signature in black ink, appearing to read 'JL', with a long horizontal flourish extending to the right.

Jim Lieberum, CPESC
District Manager

Cc:
J. Verrigni
K. Emerick
D. Lewis
M. Stoddard

Good morning,

Thank you for contacting me with the NYSESCCP Steering Committee's concerns and challenges. Yesterday, Jim and I had a productive conversation and discussed possible solutions. I asked for historic context of how past presidents have engaged with the Steering Committee, and am excited to improve our relationship and partnership.

Please let me know your thoughts on the following:

- I added your letter to the CDEA meeting packet and emailed it to the board, and we will
- review it at next week's meeting during correspondence. We will discuss your letter on November 14, and I hope you can attend. The agenda is attached.
- To address the need for better connectivity between the Steering Committee and CDEA,
- please add me to your contact list. I look forward to attending meetings and acting as the liaison between the two groups.

- To address the challenge of recruitment and availability of program trainers, Washington County SWCD's Amber Luke will become an instructor, and once I wrap my duties as CDEA President in 2 years, Katie WhitKovits and I will become instructors. Additionally, I will ensure that our CDEA Division Reps promote the need for instructors as well as email training notices to their contact lists. In the past, I have taken the initiative to add training dates to CDEA News when I receive them in my inbox.
- If needed, we can work together to draft a letter to DEC to address the poor program representation on their website.

While I contact Jess for a program update before each CDEA meeting, I also added Jim and Kelly to my call for committee reports.

Maren, Alice, Jess Armstrong and I formed a subcommittee to revisit the by-laws. CDEA decided to separate the gargantuan document into 2 documents: By-Laws and a CDEA Handbook. I will be reaching out to Jess and the Steering Committee for a historic write up and other pertinent items to include in the Handbook so that we do not lose this information when new people take office. Now, how do we ensure all SWCD staff read it?

Did I neglected to address any important items that were mentioned in your letter?

Before your next meeting, can you think of other action items we can take?

Again, I thank you for your letter, and very much look forward to supporting the NYSESCCP and the Steering Committee.

Caitlin Stewart, CDEA President

**MONROE COUNTY SWCD
 NYS CDEA ONLINE 4-HOUR TRAINING BANK REPORT
 9/1/2024 - 10/31/2024**

	<u>Sep - Oct 24</u>	<u>Jul - Aug 24</u>
ASSETS		
Current Assets		
Checking/Savings		
TOMPKINS MUN SAV (CDEA 4-HOUR)	21,749.94	35,287.20
Total Checking/Savings	<u>21,749.94</u>	<u>35,287.20</u>
Total Current Assets	<u>21,749.94</u>	<u>35,287.20</u>
TOTAL ASSETS	<u>21,749.94</u>	<u>35,287.20</u>
INCOME		64,446.09
EXPENSE		-78,220.85
VOIDED 5/13/2024 REFUND CHECK		237.50
		<u>21,749.94</u>

MONROE COUNTY SWCD
NYS CDEA ONLINE 4-HOUR TRAINING P & L REPORT
9/1/2024 - 10/31/2024

	<u>Sep - Oct 24</u>
Income	
NYS CDEA ONLINE 4-HOUR INCOME	64,446.09
Total Income	<u>64,446.09</u>
Gross Profit	<u>64,446.09</u>
Expense	
NYS CDEA ONLINE 4-HOUR EXPENSE	78,220.85
Total Expense	<u>78,220.85</u>
Net Income	<u><u>-13,774.76</u></u>

10/31/2024 SUMMARY:

INCOME:

REGISTRATIONS - 257	64,250.00
ADMIN FEE FOR REFUNDS & BANK FEE	97.50
INTEREST	98.59
TOTAL INCOME	<u><u>64,446.09</u></u>

EXPENSE:

REFUNDS - 4	-1,250.00
NYSCDEA CONTRACT PAYMENTS	-75,000.00
SQUARE FEES	-1,935.85
BANK FEE FOR CANCELED CHECK	-35.00
TOTAL EXPENSE	<u><u>-78,220.85</u></u>

NET INCOME	<u><u>-13,774.76</u></u>
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**MONROE COUNTY SWCD
NYS CDEA ONLINE 4-HOUR TRAINING
DETAILED REPORT 9/1/2024 - 10/31/2024**

4HR ADMIN CONTRACT-NYSCDEA INCOME	<u>Date</u>	<u>Name</u>	<u>Memo</u>	<u>Amount</u>
	10/02/2024	HARTLAND ENGINEERING	5/13/2024-5%	12.50
	09/26/2024	STORINO GEOMATICS, PLLC	5% ADMINIS	12.50
	10/03/2024	MEYER, LUKE	5% ADMINIS	12.50
	10/22/2024	CARRUTH, BRITTANY	5% ADMINIS	12.50
	10/22/2024	SCOTT, LISA	5% ADMINIS	12.50
	10/02/2024	HARTLAND ENGINEERING	10/2/2024-STC	35.00
	09/01/2024	BRUNELL, JASON	NYS DEC ENI	250.00
	09/01/2024	JABLONSKI, STEPHEN	NYS DEC ENI	250.00
	09/01/2024	CHERNYAK, IGOR	VINCENT GIC	250.00
	09/01/2024	GRANT, TODD	NYS DEC ENI	250.00
	09/01/2024	NEWELL, CHRIS	NYS DEC ENI	250.00
	09/01/2024	ADDAMS, ALICIA	NYS DEC ENI	250.00
	09/03/2024	SUDOL, JESS	TEDDY KITEI	250.00
	09/03/2024	LYNCH, LESTER	NYS DEC ENI	250.00
	09/03/2024	JONES, ROBERT	NYS DEC ENI	250.00
	09/03/2024	DEGROAT, JOEL	NYS DEC ENI	250.00
	09/04/2024	SHOEMAKER, SHAWN	NYS DEC ENI	250.00
	09/04/2024	WATRAL, TOM	NYS DEC ENI	250.00
	09/04/2024	BROWNE, TIM	NYS DEC ENI	250.00
	09/05/2024	MORKO, JAROSLAW	NYS DEC ENI	250.00
	09/05/2024	MARSHALL, CLARKE	NYS DEC ENI	250.00
	09/05/2024	BELLING, MICHAEL	RICHARD ME	250.00
	09/04/2024	HERNANDEZ, NELSON	NYS DEC ENI	250.00
	09/05/2024	BASILE, THOMAS	THOMAS BAS	250.00
	09/05/2024	BASILE, THOMAS	NELSON LAF	250.00
	09/05/2024	WATRAL, TOM	MATTHEW W	250.00
	09/05/2024	STANCIU, SORIN	NYS DEC ENI	250.00
	09/05/2024	DEMERS, DAVE	JOHN NORTC	250.00
	09/05/2024	DEMERS, DAVE	BRETT KARN	250.00
	09/05/2024	SLEEM, RANDY	TRINIDAD M	250.00
	09/06/2024	DONNELLY, SEAN	NYS DEC ENI	250.00
	09/06/2024	EBLACKER, RANDAL	NYS DEC ENI	250.00
	09/06/2024	HR PLC	DAVID HOEL	250.00
	09/06/2024	BAKER, MICHAEL	NYS DEC ENI	250.00
	09/06/2024	DICES LLC	SANTUNU BA	250.00
	09/06/2024	PREZIOSO, JOSHUA	SAMUEL PRE	250.00
	09/08/2024	ZIEMBA, NICHOLAS	NYS DEC ENI	250.00
	09/06/2024	CADY, JARED	NYS DEC ENI	250.00

**MONROE COUNTY SWCD
NYS CDEA ONLINE 4-HOUR TRAINING
DETAILED REPORT 9/1/2024 - 10/31/2024**

<u>Date</u>	<u>Name</u>	<u>Memo</u>	<u>Amount</u>
09/09/2024	ARTURO, IAN A	NYS DEC ENI	250.00
09/09/2024	HOTIS, MICHAEL	NYS DEC ENI	250.00
09/09/2024	GONCALVES, HENRIQUE	NYS DEC ENI	250.00
09/09/2024	PELLIGRA, HUNTER	NYS DEC ENI	250.00
09/09/2024	GONCALVES, HENRIQUE	RUDIS LOPEZ	250.00
09/10/2024	SCHUTTINGER, DREW	NYS DEC ENI	250.00
09/10/2024	JOHN, RONY	NYS DEC ENI	250.00
09/10/2024	NASIR, UMAIR	NYS DEC ENI	250.00
09/10/2024	DELANEY, KEVIN	NYS DEC ENI	250.00
09/10/2024	STRACHAN, BEVERLY	RAYMOND L	250.00
09/10/2024	AGOSTINI, MONICA	NYS DEC ENI	250.00
09/11/2024	KOLODZIEJSKI, ALISSA	PAUL FINTAI	250.00
09/11/2024	GENDY, CHARLES	NYS DEC ENI	250.00
09/11/2024	GAWORECKI, NICHOLAS	NYS DEC ENI	250.00
09/11/2024	JITENDRA, HIRANI	URVIL PATEI	250.00
09/11/2024	HARTSELL, CHARLES	NYS DEC ENI	250.00
09/12/2024	GODSELL, JARED	NYS DEC ENI	250.00
09/11/2024	GIOVANNIELLO, KRISTYN	MARIA GOMI	250.00
09/12/2024	KOLODZIEJSKI, ALISSA	ANNA CARR	250.00
09/12/2024	RIVAS, KATIE	DENNIS MILA	250.00
09/12/2024	BOVE, DOMINICK	NYS DEC ENI	250.00
09/12/2024	ROGOVIN, JARED	NYS DEC ENI	250.00
09/12/2024	ZALUSKI, LUKE	NYS DEC ENI	250.00
09/12/2024	KEANE, THOMAS	NYS DEC ENI	250.00
09/12/2024	GAGE, BRENT	NYS DEC ENI	250.00
09/12/2024	LINDSLEY, SHAWN	NYS DEC ENI	250.00
09/12/2024	MUKHTAR, CHUDAHRY	NYS DEC ENI	250.00
09/12/2024	NASIR, IBRAR	NYS DEC ENI	250.00
09/13/2024	DIFAZIO, GARETT	NYS DEC ENI	250.00
09/13/2024	ARGAUER JR, BRIAN	MIKE ARGAU	250.00
09/13/2024	MENA, JASSET	NYS DEC ENI	250.00
09/13/2024	HASHMI, ASMA	MUSTAFA AS	250.00
09/15/2024	GAMBA, JEFFREY	NYS DEC ENI	250.00
09/16/2024	PASSERO ASSOCIATES, P.C.	SEAN O'CONI	250.00
09/16/2024	PASSERO ASSOCIATES, P.C.	ZACHARY HA	250.00
09/16/2024	MONTGOMERY, EDESA	NYS DEC ENI	250.00
09/16/2024	DIPAOLA, MICHAEL	NYS DEC ENI	250.00
09/16/2024	CHENOWETH, JUSTIN	NYS DEC ENI	250.00
09/16/2024	MURRAY, JOLIE	COREY FINSI	250.00
09/17/2024	LEONARD, AUSTIN	GLENN TREC	250.00

**MONROE COUNTY SWCD
NYS CDEA ONLINE 4-HOUR TRAINING
DETAILED REPORT 9/1/2024 - 10/31/2024**

<u>Date</u>	<u>Name</u>	<u>Memo</u>	<u>Amount</u>
09/17/2024	CARLING, KAREN	ERIC DIXON	250.00
09/17/2024	USTCHIG, CHARLES	DANNY LIN	250.00
09/17/2024	CASTAGNINO, ALVARO	NYS DEC ENI	250.00
09/17/2024	MAHMOUD, AHMED	NYS DEC ENI	250.00
09/17/2024	FARINA, GONZALO	NYS DEC ENI	250.00
09/17/2024	CANNON, LAWRENCE	LEONARDO A	250.00
09/17/2024	MANNION, MICHAEL	FRANK BECK	250.00
09/17/2024	MUXO, DENISE	BRENDAN O'	250.00
09/17/2024	CANNON, LAWRENCE	DINA ABDEL	250.00
09/18/2024	KOLODZIEJSKI, ALISSA	CUTTER BOZ	250.00
09/18/2024	BLAKE, JOSHUA	NYS DEC ENI	250.00
09/18/2024	MUXO, DENISE	LAUREN CIEI	250.00
09/18/2024	LUTZ, CHARLES	NYS DEC ENI	250.00
09/18/2024	MUXO, DENISE	CRAIG JOSEF	250.00
09/18/2024	MUXO, DENISE	WILLIAM GE	250.00
09/18/2024	HR PLC	ADAM HOPPI	250.00
09/19/2024	LEONARD, AUSTIN	NYS DEC ENI	250.00
09/19/2024	GOUCH, MARK	NYS DEC ENI	250.00
09/19/2024	SHORAM, JOSEPH	NYS DEC ENI	250.00
09/19/2024	PEREIRA, RACHEL	NYS DEC ENI	250.00
09/19/2024	MUXO, DENISE	CHARLES IN	250.00
09/20/2024	BROOKS, KENNETH	RUSSEL INSC	250.00
09/20/2024	TODD, KELLIE	LYNDZIE VA	250.00
09/21/2024	MATALA, TODD	NYS DEC ENI	250.00
09/22/2024	LANGLOIS, DAVID M	NYS DEC ENI	250.00
09/22/2024	SENSER, MAEGAN	NYS DEC ENI	250.00
09/22/2024	POLLIO, JOSEPH	NYS DEC ENI	250.00
09/23/2024	WEAVER, TONYA	WILLIAM GR	250.00
09/23/2024	SANCHEZ, ANGEL	NYS DEC ENI	250.00
09/23/2024	CORRIGAN, COLLEEN	KELLY ANDF	250.00
09/23/2024	SKADSEM, LONNIE	GARRETT ST	250.00
09/24/2024	STORINO GEOMATICS, PLLC	BRANDON M	250.00
09/24/2024	STORINO GEOMATICS, PLLC	BRENDON SC	250.00
09/24/2024	GALLARNO, KATHERINE	JOSHUA SHA	250.00
09/24/2024	ALBANNA, TAMER	NYS DEC ENI	250.00
09/24/2024	SCHLICHT, ERIC	NYS DEC ENI	250.00
09/25/2024	SEITLES, KENNETH	NYS DEC ENI	250.00
09/25/2024	KELLY, AIDAN	NYS DEC ENI	250.00
09/25/2024	RIZZO, STEVEN	NYS DEC ENI	250.00
09/25/2024	KLEIN, MIA	NYS DEC ENI	250.00

**MONROE COUNTY SWCD
NYS CDEA ONLINE 4-HOUR TRAINING
DETAILED REPORT 9/1/2024 - 10/31/2024**

<u>Date</u>	<u>Name</u>	<u>Memo</u>	<u>Amount</u>
09/26/2024	MAZZOCOLI, CHRISTOPHER	NYS DEC ENI	250.00
09/26/2024	KUBO, ANTHONY	NYS DEC ENI	250.00
09/26/2024	CAPPELLO, GEORGE	PHILIP GONS	250.00
09/26/2024	AKINS, NICHOLAS	NYS DEC ENI	250.00
09/26/2024	ROGLIANO, JOSEPH {2}	NYS DEC ENI	250.00
09/26/2024	GALLEGO, ANGEL	NYS DEC ENI	250.00
09/27/2024	NIZOLEK, ANDREW	NYS DEC ENI	250.00
09/27/2024	MONFILS, JAMES	NYS DEC ENI	250.00
09/28/2024	MORSE, MAUDE L	NYS DEC ENI	250.00
09/30/2024	POLLICE, JOSEPH	NYS DEC ENI	250.00
09/30/2024	GRETO, ADAM	NYS DEC ENI	250.00
09/30/2024	LABELLA ASSOC. D.P.C.	GARY BABCO	250.00
10/01/2024	LABELLA ASSOC. D.P.C.	TAZIM KHAN	250.00
10/01/2024	FANELLI, MICHAEL	NYS DEC ENI	250.00
10/01/2024	THOMAS, DANNY	NYS DEC ENI	250.00
10/01/2024	JITENDRA, HIRANI	URVIL PATEI	250.00
10/01/2024	LABELLA ASSOC. D.P.C.	MASON TOW	250.00
10/02/2024	REILLY, MICHAEL	NYS DEC ENI	250.00
10/02/2024	WODKA, DAVID	NYS DEC ENI	250.00
10/02/2024	FONTANILLA, TONY	NYS DEC ENI	250.00
10/02/2024	YETTO, MATTHEW	CAMERON E.	250.00
10/02/2024	SCANLAN, DENNIS	NYS DEC ENI	250.00
10/02/2024	LEE, KRISTOPHER	NYS DEC ENI	250.00
10/03/2024	LABELLA ASSOC. D.P.C.	CARLOS CAR	250.00
10/03/2024	LABELLA ASSOC. D.P.C.	JOSEPH CLAV	250.00
10/03/2024	LABELLA ASSOC. D.P.C.	DAVID DOIN	250.00
10/03/2024	LABELLA ASSOC. D.P.C.	DAVID SMITI	250.00
10/03/2024	LABELLA ASSOC. D.P.C.	GARY TISO -	250.00
10/04/2024	LOJANO, JOSE	NYS DEC ENI	250.00
10/04/2024	VELASQUEZ, NICOLE	NYS DEC ENI	250.00
10/04/2024	CHOJNOWSKI, ANDREW	NYS DEC ENI	250.00
10/04/2024	SCANLAN, DENNIS	NYS DEC ENI	250.00
10/04/2024	DICKINSON, LEVI	NYS DEC ENI	250.00
10/04/2024	PETERS, SHAWN	NYS DEC ENI	250.00
10/06/2024	VERMA, ANIL	NYS DEC ENI	250.00
10/06/2024	HANSEN, OLIVIA	NYS DEC ENI	250.00
10/06/2024	TRUMBLE, RONNY	NYS DEC ENI	250.00
10/07/2024	SMOOT, JAMES	NYS DEC ENI	250.00
10/07/2024	SMITH, VIOLET	NYS DEC ENI	250.00
10/07/2024	MILLER, MEGAN	JAMES BAILE	250.00

**MONROE COUNTY SWCD
NYS CDEA ONLINE 4-HOUR TRAINING
DETAILED REPORT 9/1/2024 - 10/31/2024**

<u>Date</u>	<u>Name</u>	<u>Memo</u>	<u>Amount</u>
10/07/2024	ANSALDI, SAL	NYS DEC ENI	250.00
10/07/2024	FERREIRA, NICHOLAS	NYS DEC ENI	250.00
10/08/2024	ROSA, MYKAEL	NYS DEC ENI	250.00
10/08/2024	KNOLL, SETH	ROBERT SMI	250.00
10/08/2024	COLES, JEFFREY	NYS DEC ENI	250.00
10/08/2024	KOLODZIEJSKI, ALLISA	JEFFREY GUZ	250.00
10/08/2024	DMOCHOWSKI, JULIAN	MATEUSZ OT	250.00
10/08/2024	VANDERHOOF, TIM	NYS DEC ENI	250.00
10/08/2024	INGENITO, NICHOLAS	NYS DEC ENI	250.00
10/09/2024	FREGO, KRISTIN	NYS DEC ENI	250.00
10/09/2024	FAULKNER, HAILEY	NYS DEC ENI	250.00
10/09/2024	MANNO, VINCENT	NYS DEC ENI	250.00
10/09/2024	MOORE, RYAN {2}	NYS DEC ENI	250.00
10/10/2024	KAPLAN, DREW	NYS DEC ENI	250.00
10/10/2024	PEREIRA, MICHAEL	NYS DEC ENI	250.00
10/10/2024	ADAMS, DEREK	NYS DEC ENI	250.00
10/10/2024	BARBER, KENNETH	LORENZO MA	250.00
10/10/2024	HUBER, BRIAN	JOSEPH GRO	250.00
10/10/2024	WILSON, VAL	NYS DEC ENI	250.00
10/10/2024	SORTINO, JOSEPH	NYS DEC ENI	250.00
10/11/2024	PEREIRA, MICHAEL	MANUEL PEF	250.00
10/12/2024	CENTRELLA, JAMES	NYS DEC ENI	250.00
10/13/2024	MCCONNELL, NORA	NYS DEC ENI	250.00
10/13/2024	PADEN, DON	NYS DEC ENI	250.00
10/14/2024	KLEIN, DANNY	NYS DEC ENI	250.00
10/14/2024	FRANCISCO, FRED	NYS DEC ENI	250.00
10/14/2024	DEJESUS, JOSH	NYS DEC ENI	250.00
10/14/2024	LEACH, PAT	ATLLANTIK I	250.00
10/14/2024	DILL, CASEY	NYS DEC ENI	250.00
10/14/2024	SILVERII, CHRISTOPHER	NYS DEC ENI	250.00
10/14/2024	CUNDARI, ANTHONY	NYS DEC ENI	250.00
10/15/2024	TARRANT, STEVEN	NYS DEC ENI	250.00
10/15/2024	BRIDGES, BRUCE	NYS DEC ENI	250.00
10/15/2024	NICASTRO, LAWRENCE	NYS DEC ENI	250.00
10/15/2024	WECHSLER, ELENI	OLIVER SUGL	250.00
10/16/2024	DASILVA, BRIAN	NYS DEC ENI	250.00
10/16/2024	GIBBONS, RICHARD	NYS DEC ENI	250.00
10/16/2024	DIMARZO, ALEXIS	NYS DEC ENI	250.00
10/16/2024	DAYAN, BARBARA	NYS DEC ENI	250.00
10/16/2024	WINN, DUSTIN	RUSSELL INS	250.00

**MONROE COUNTY SWCD
NYS CDEA ONLINE 4-HOUR TRAINING
DETAILED REPORT 9/1/2024 - 10/31/2024**

<u>Date</u>	<u>Name</u>	<u>Memo</u>	<u>Amount</u>
10/16/2024	BURKE, NICHOLAS	NYS DEC ENI	250.00
10/17/2024	ROMAN, MICHAEL	NYS DEC ENI	250.00
10/17/2024	PATEL, KARAN	NYS DEC ENI	250.00
10/17/2024	LOCKHART, PAX	NYS DEC ENI	250.00
10/17/2024	CARRUTH, BRITTANY	NYS DEC ENI	250.00
10/18/2024	KRAKENBERG, HEATHER	NYS DEC ENI	250.00
10/18/2024	DEBLASIIS, JENNA	DUSTIN KOU	250.00
10/19/2024	HOLBERTON, JUSTIN	NYS DEC ENI	250.00
10/19/2024	YOUNG, CHRIS	NYS DEC ENI	250.00
10/21/2024	KRANZ, PATRICK	NYS DEC ENI	250.00
10/21/2024	KUHN, TYLER	NYS DEC ENI	250.00
10/21/2024	ANDERSON, MEREDITH	NYS DEC ENI	250.00
10/21/2024	HOUGHTON, THOMAS	ALISA ROBIN	250.00
10/21/2024	LINKROUM, EDWIN	NYS DEC ENI	250.00
10/21/2024	QUINTELA, ADRIAN	NYS DEC ENI	250.00
10/21/2024	KENSELL, MICHAEL	RYAN MCCO	250.00
10/21/2024	ANDRUS, GREG	KAYLA Z. HA	250.00
10/21/2024	CELAJ, ALTIN	ARTUR CELA	250.00
10/21/2024	DIPPEL, TODD	NYS DEC ENI	250.00
10/22/2024	SCOTT, LISA	TODD DIPPEI	250.00
10/22/2024	SILVERSTEIN, JASON	NYS DEC ENI	250.00
10/23/2024	FERREIRA, HELDER	AL FERREIR/	250.00
10/23/2024	SERRANO, JUAN	NYS DEC ENI	250.00
10/23/2024	SUDOL, JESS	CARLY KREM	250.00
10/24/2024	COX, JON	NYS DEC ENI	250.00
10/24/2024	VISCONTI, ANTHONY	NYS DEC ENI	250.00
10/24/2024	PREMO, ERIC	NYS DEC ENI	250.00
10/25/2024	GULSTON, JAMES	NYS DEC ENI	250.00
10/25/2024	TAWFIK, MENA	NYS DEC ENI	250.00
10/25/2024	LABELLA ASSOC. D.P.C.	THOMAS ROO	250.00
10/25/2024	LABELLA ASSOC. D.P.C.	WILLIAM ME	250.00
10/25/2024	LABELLA ASSOC. D.P.C.	THOMAS LID	250.00
10/25/2024	LABELLA ASSOC. D.P.C.	HUGH IVES -	250.00
10/25/2024	PARASKEVAS, JOHN	NYS DEC ENI	250.00
10/25/2024	MCKENNA, KATRINA	CRAIG MCKE	250.00
10/25/2024	MCKENNA, KATRINA	JUSTIN BURC	250.00
10/25/2024	MCKENNA, KATRINA	HERBERT LA	250.00
10/25/2024	MCKENNA, KATRINA	DANIEL COC	250.00
10/25/2024	MCKENNA, KATRINA	HARRISON C	250.00
10/26/2024	DELINOIS, OLIVIER	NYS DEC ENI	250.00

**MONROE COUNTY SWCD
 NYS CDEA ONLINE 4-HOUR TRAINING
 DETAILED REPORT 9/1/2024 - 10/31/2024**

<u>Date</u>	<u>Name</u>	<u>Memo</u>	<u>Amount</u>
10/26/2024	MUNIZ, KEVIN	NYS DEC ENI	250.00
10/27/2024	HELM, WILLIAM	NYS DEC ENI	250.00
10/28/2024	HUBER, SANDRA	KEITH STAPL	250.00
10/28/2024	GALLARNO, KATHERINE	JAMES WICK	250.00
10/28/2024	HUBER, SANDRA	TROY MILLA	250.00
10/28/2024	RODRIGUEZ, KAMILA	JOSE ROJO - I	250.00
10/29/2024	MASSARO, SAL	NOAH TURKI	250.00
10/29/2024	HUBER, SANDRA	DAVID TURN	250.00
10/29/2024	MONAGHAN, MARTIN	NYS DEC ENI	250.00
10/29/2024	GREEN, AMANDA	ROBERT REE	250.00
10/29/2024	GANGI, ALEXANDER	NYS DEC ENI	250.00
10/29/2024	THOMAS-QUICK, CAMILLE	NYS DEC ENI	250.00
10/29/2024	DEVANTIER, RYAN	NYS DEC ENI	250.00
10/29/2024	MCKENNA, KATRINA	JASON DEVE	250.00
10/29/2024	HENS, JOSEPH	NYS DEC ENI	250.00
10/30/2024	CZEMERINSKI, ARIEL	ALAN E CZEM	250.00
10/30/2024	ALLEN, TIMOTHY	RICK LAMON	250.00
10/30/2024	FISHMAN, ALEKSANDR	NYS DEC ENI	250.00
10/30/2024	CLAPPER, TYLER	NYS DEC ENI	250.00
10/31/2024	PERANTEAU, JACLYN	NICHOLAS TI	250.00
10/31/2024	PERANTEAU, JACLYN	KRISTEN EHI	250.00
10/31/2024	PERANTEAU, JACLYN	AVERY MAC	250.00
10/31/2024	PERANTEAU, JACLYN	LAWRENCE C	250.00
10/31/2024	WILLIAMS, DERRICK	JOSH OAKLE	250.00
10/31/2024	ROSNER, ALEXANDER	NYS DEC ENI	250.00
Total INCOME			64,347.50
INTEREST			
09/30/2024		Interest	48.82
10/31/2024		Interest	49.77
Total INTEREST			98.59
REFUNDS			
10/02/2024	HARTLAND ENGINEERING	5/13/2024-REF	-250.00
09/26/2024	STORINO GEOMATICS, PLLC	REFUND FOR	-250.00
10/03/2024	MEYER, LUKE	REGISTRATIC	-250.00
10/22/2024	CARRUTH, BRITTANY	REGISTRATIC	-250.00
10/22/2024	SCOTT, LISA	REGISTRATIC	-250.00
Total REFUNDS			-1,250.00
DUE TO NYSCDEA			
09/04/2024	NYSCDEA, INC. { VENDOR }	CONTRACT P	-25,000.00
09/24/2024	NYSCDEA, INC. { VENDOR }	CONTRACT P	-25,000.00

**MONROE COUNTY SWCD
 NYS CDEA ONLINE 4-HOUR TRAINING
 DETAILED REPORT 9/1/2024 - 10/31/2024**

<u>Date</u>	<u>Name</u>	<u>Memo</u>	<u>Amount</u>
10/23/2024	NYSCDEA, INC. {VENDOR}	CONTRACT P	-25,000.00
Total DUE TO NYSCDEA			-75,000.00
SQUARE FEES			
10/27/2024		SQUARE FEE	-88.50
09/12/2024		SQUARE FEE	-75.50
09/17/2024		SQUARE FEE	-75.50
10/21/2024		SQUARE FEE	-75.50
10/29/2024		SQUARE FEE	-67.95
09/05/2024		SQUARE FEE	-67.65
09/08/2024		SQUARE FEE	-52.85
09/11/2024		SQUARE FEE	-52.85
09/18/2024		SQUARE FEE	-52.85
10/08/2024		SQUARE FEE	-52.85
10/10/2024		SQUARE FEE	-52.85
10/14/2024		SQUARE FEE	-52.85
09/10/2024		SQUARE FEE	-45.30
09/16/2024		SQUARE FEE	-45.30
09/26/2024		SQUARE FEE	-45.30
10/02/2024		SQUARE FEE	-45.30
10/16/2024		SQUARE FEE	-45.30
10/31/2024		SQUARE FEE	-44.40
09/04/2024		SQUARE FEE	-37.75
09/09/2024		SQUARE FEE	-37.75
09/19/2024		SQUARE FEE	-37.75
09/24/2024		SQUARE FEE	-37.75
10/01/2024		SQUARE FEE	-37.75
10/06/2024		SQUARE FEE	-37.75
10/07/2024		SQUARE FEE	-37.75
10/03/2024		SQUARE FEE	-36.55
09/03/2024		SQUARE FEE	-30.20
09/15/2024		SQUARE FEE	-30.20
09/22/2024		SQUARE FEE	-30.20
09/23/2024		SQUARE FEE	-30.20
09/25/2024		SQUARE FEE	-30.20
10/06/2024		SQUARE FEE	-30.20
10/09/2024		SQUARE FEE	-30.20
10/15/2024		SQUARE FEE	-30.20
10/17/2024		SQUARE FEE	-30.20
10/28/2024		SQUARE FEE	-30.20
10/30/2024		SQUARE FEE	-30.20

**MONROE COUNTY SWCD
 NYS CDEA ONLINE 4-HOUR TRAINING
 DETAILED REPORT 9/1/2024 - 10/31/2024**

<u>Date</u>	<u>Name</u>	<u>Memo</u>	<u>Amount</u>
09/01/2024		SQUARE FEE	-22.65
09/01/2024		SQUARE FEE	-22.65
09/30/2024		SQUARE FEE	-22.65
10/13/2024		SQUARE FEE	-22.65
10/23/2024		SQUARE FEE	-22.65
10/24/2024		SQUARE FEE	-22.65
10/27/2024		SQUARE FEE	-22.65
09/22/2024		SQUARE FEE	-15.10
09/29/2024		SQUARE FEE	-15.10
10/20/2024		SQUARE FEE	-15.10
10/20/2024		SQUARE FEE	-15.10
10/22/2024		SQUARE FEE	-15.10
09/08/2024		SQUARE FEE	-7.55
09/15/2024		SQUARE FEE	-7.55
09/29/2024		SQUARE FEE	-7.55
10/13/2024		SQUARE FEE	-7.55
Total SQUARE FEES			<u>-1,935.85</u>
PROGRAM EXPENSES			
10/02/2024	TOMPKINS COMMUNITY BANK	STOP PAYME	-35.00
Total PROGRAM EXPENSES			<u>-35.00</u>
Total 4HR ADMIN CONTRACT-NYSCDEA			<u>-13,774.76</u>
TOTAL			<u><u>-13,774.76</u></u>

Northeast Association of Conservation District Employees
"Together We Achieve the Extraordinary"

NYSCDEA Meeting
November 2024

Monthly Meetings

Our next meeting will be on **Thursday, November 21** starting at 8:45 with executive board then moving into open session at 9 AM. Any district employee wishes to attend these are encourage to do so. Round table discussions are continuing at the monthly meetings on concerns/issues, HR policies. Districts programs and etc.

Northeast Conference

Board members will collaborate with NYACD on the Northeast Conference. This year will be held at the Double Tree in Syracuse in September 21 – 25, 2025. Please mark your calendar and if anyone has ideas on a tour the Northeast Employees, please send them to me.

NACD

2025 Annual Conference will be held in Salt Lake City, Utah at the Hyatt Regency Salt Lake City on February 8 – 13, 2025. Early bird registration ends December 20. These informational breakout sessions spotlight the work of conservation districts and partners across the country. Sessions typically run between 45-90 minutes long and often showcase several speakers.

Strategic Planning

Discussion continues on strategic planning. Investigating a funding opportunity on bring a consultant in to assist in the plan development. More information to come.

If anyone has any questions, feel free to reach out to me.

Respectively Submitted,
Velynda Parker
Vice President/CDEA Representative



NYSCDEA Meeting
November 2024

Professional Development

NCDEA continues to offer the Convene platform for training. To access the convene website is <https://convenellc.org/watch-recording> and select **National Conservation District Employees Association**.

National Conservation District Employees Association
***FREE* Virtual Training Series**

CREATIVE RESOURCES - HOW CANVA CAN WORK FOR YOU

WEDNESDAY, NOVEMBER 28TH
9 AM PST/11 AM CT

There's nothing better than no or low cost creative tools!
Canva is no exception. This web-based creative tool can do it all from presentations to flyers to business cards to social media scheduling.

Join as we dive into the basics of Canva and how you can utilize it for creating professional looking products for your district.

In light of the Thanksgiving Holiday, the November webinar will be recorded and posted to the NCDEA.US website on November 28th. No need to register!

Mark your calendars for the 4th Wednesday of the month at 9am PST/11am CST the next installment will be Wednesday, December 25th.

There are past webinars posted to the website www.ncdea.us under the Resources → Training.

District Employee Survey

NCDEA is still taking a survey on conservation district on your district, what you need and how we can help. I encourage you to go to the website and fill out this survey.

NACD

2025 annual meeting held in **Salt Lake City, Utah on February 8-12, 2025!** These informational breakout sessions spotlight the work of conservation districts and partners across the country. Sessions typically run between 45-90 minutes long and often showcase several speakers.

There will be a NCDEA board meeting and training will take place on Saturday, February 8 with follow-up meeting on Monday, February 10. District employees are encouraged to attend both the meetings and training.

NCPP

The National Conservation Planning Partnership represents the efforts of the key national conservation partners responsible for working directly with private landowners using locally led, voluntary conservation delivery system. There are four goals: 1) Build strategic partnerships that directly support planners and conservation planning; 2) Implement systems for workforce development and certification; 3) streamline and advocate for the use of innovative and flexible tools, technologies and process; 4) commit to timely and seamless information flows across the conservation community. (excerpt from NationalConservationPlanningPartnership.com)

If you haven't checked the website to all the great tools & information that is available, I encourage you do.

Lastly, just want to remind everyone to check out the NCDEA website ncdea.us. Feedback is welcome along with your news and job announcement. NCDEA would be delighted to share news about members and conservation districts.

Respectively Submitted,
Velynda Parker
NCDEA Northeast Alternate Region Director

**Frank Bratt Memorial Scholarship Report
November 13th, 2024**

- Deadlines: March 1st, June 1st, September 1st, December 1st
- Active Frank Bratt Scholarships:

Name	Award Date	Amount	Course
Nate Woodworth	October 2022	500.00	Stream Simulation for Aquatic Passage
Alex Marks	December 2023	250.00	Deer Steward I

- Received two applications to-date for the December 1st deadline, the December Round will have any unspent funds available to max out an annual of total of \$6,000.
- Nate Woodworth’s FB Award expired October 2024.
- Available funds for the rest of 2024 are \$3,505.00 of \$6,000.

Each round of the Frank Bratt Scholarship is a minimum of \$1,500. Unspent funds of a previous round can be rolled over into the next round to reach the annual limit of \$6,000. Here is a summary of each round that was funded.			
March 2024	June 2024	September 2024	December 2024
\$1,500.00	\$565.00	\$430.00	

Respectfully Submitted by,

Rebecca Campbell
Division I Representative

NYACD Report for CDEA November 13, 2024, meeting.

Annual Meeting.

NYACD Annual meeting was held on Monday, October 21st & Tuesday, October 22nd, 2024, at the Hampton Inn, Penn Yan, NY. Yates Co. SWCD provided a great tour of projects on Monday afternoon.

At the annual meeting the present NYACD Board Officers was reelected, and two new Division Representatives were elected within their divisions. Brian Danforth, Otsego SWCD Director, Division IV and Sherri Slinger, Washington SWCD Director, Division VI.

Two Resolutions presented and past. One from Herkimer Co. SWCD, promote and support efforts for reform of the NYS & Local Retirement system and the other from Cortland Co. SWCD, urge USDA-NRCS NY to prioritize cultural resources reviews and take action to address backlog.

Next year in September the NYACD & NACD NE will have a joint annual meeting at the DoubleTree, Syracuse, NY.

4-Way Partners: We have not met in a while, but hopefully will soon.

Great Lakes Commission Committee: I will be attending the first meeting on November 19-22, 2024, in Ann Arbor, Michigan. The first meeting will be discussing what each state around the great lakes will be required that will need to be provided in the future.

2025 Legislative Days: The dates for 2025 Legislative days will be held Monday, March 3rd and Tuesday, March 4th, 2025. More information will be provided requesting yearly projects for the annual Legislative Day booklet, and what Legislators Districts want to meet with.

Next NYACD Board meeting will be November meeting has been cancelled and the December TBD at 7:00 p.m. teleconference.

NYS CDEA

ACCOUNT	2024 Actual Income and Expenses			2025 Budget		
	Income		Expense	Income		Expense
		4 HR \$*			4HR \$ *	
Fertilizer Tablets	\$6,000.00		\$5,568.11	\$8,000.00		\$7,300.00
Training Sessions:						
Admin/Mgt Conf	\$6,500.00		\$20,080.20	\$4,000.00	\$16,000.00	\$20,000.00
Conservation Skills Workshop	\$22,150.00	\$9,557.77	\$31,707.77	\$20,000.00	\$11,400.00	\$31,400.00
Water Quality Symposium	\$162,304.00	\$120,669.37	\$282,973.37	\$100,000.00	\$75,000.00	\$175,000.00
WQS Resource Fair	\$5,791.54		\$3,573.10	\$2,500.00		\$2,500.00
4-Hour Online Course		\$375,097.09	\$8,552.65		\$221,313.20	\$84,000.00
4HR Admin (Monroe County)			\$21,984.90			\$29,313.20
4HR Approved Trainings			\$12,681.01		\$40,000.00	\$40,000.00
NYS ESCCP	\$16,371.80		\$8,850.10	\$8,500.00		\$12,000.00
Trainings						\$0.00
Leadership Conference (2027)				\$0.00		\$0.00
Audit, Taxes & Legal Fees			\$6,625.00			\$10,000.00
Donations:						
Envirothon Scholarship						\$2,500.00
Donations-Other-EEF						
Executive Board			\$7,116.96			\$25,000.00
Promo Merchandise			\$6,576.25			\$5,000.00
Insurance			\$3,148.15			\$3,600.00
Promo/Website			\$22.17		\$5,000.00	\$5,000.00
National Association of Conservation Districts Annual Meeting (NACD)- 2 CDEA BM & Rep			\$2,083.64			\$10,000.00
National Association of Conservation Districts Northeast Meeting (NACD-NE)- 2 CDEA BM & Rep			\$2,022.90			\$6,000.00
National Conservation District Employees Association Dues (NCDEA)			\$200.00			\$400.00
Newsletter			\$4,500.00			\$4,500.00
Fundraiser Activities						
Sunshine Fund			\$417.76			\$200.00
Office Supplies			\$3,521.79			\$6,000.00
Ronny Raindrop™						\$12,000.00
Division I						\$2,500.00
Division II						\$2,500.00
Division III						\$2,500.00
Division IV						\$2,500.00
Division V			\$429.85			\$2,500.00
Division VI			\$310.20			\$2,500.00
Division VII						\$2,500.00
Division VIII						\$2,500.00
TOTALS	\$219,117.34	\$505,324.23	\$432,945.88	\$143,000.00	\$368,713.20	\$511,713.20
Self Sustaining Accounts						
	Income		Expense	Income		Expense
Fish Challenge	\$ 270.00		\$ 324.13	\$300.00		\$300.00
Frank Bratt	\$ 5,126.21		\$ 3,226.25	\$6,000.00		\$6,000.00
NYS Envirothon	\$ 34,008.27		\$ 51,357.20	\$68,126.00		\$68,126.00
2024 NCF Envirothon	\$ 439,375.49		\$ 350,367.81	\$0.00		\$0.00
Envirothon Scholarships	\$ 2,502.74		\$ 550.00	\$2,500.00		\$2,500.00
NYS Fair/EFD/NYS Farm Show	\$ 11,676.25		\$ 11,749.05	\$6,600.00		\$6,600.00
Golf Tournament	\$ 2,105.00		\$ 2,427.40	\$3,500.00		\$3,500.00
Skeet Shoot Tournament	\$ -		\$ -	\$1,000.00		\$1,000.00
SSA Totals	\$ 495,063.96		\$ 420,001.84	\$87,026.00		\$87,026.00
Grand Total	\$714,181.30	\$505,324.23	\$852,947.72	\$230,026.00	\$368,713.20	\$598,739.20

* money coming from 4HR Savings

NYSCDEA

ACCOUNT	2024 Budget			2024 Actual Income and Expenses		
	Income		Expense	Income		Expense
		4HR \$ *			4 HR \$*	
Fertilizer Tablets	\$8,000.00		\$7,300.00	\$6,000.00		\$5,568.11
Training Sessions:						
Admin/Mgt Conf	\$4,000.00	\$16,000.00	\$20,000.00	\$6,500.00		\$20,080.20
Conservation Skills Workshop	\$20,000.00	\$11,400.00	\$31,400.00	\$22,150.00	\$9,557.77	\$31,707.77
Water Quality Symposium	\$100,000.00	\$75,000.00	\$175,000.00	\$162,304.00	\$120,669.37	\$282,973.37
WQS Resource Fair	\$2,500.00		\$2,500.00	\$5,791.54		\$3,573.10
4-Hour Online Course		\$221,313.20	\$84,000.00		\$375,097.09	\$8,552.65
4HR Admin (Monroe County)			\$29,313.20			\$21,984.90
4HR Approved Trainings		\$40,000.00	\$40,000.00			\$12,681.01
NYS ESCCP	\$8,500.00		\$12,000.00	\$16,371.80		\$8,850.10
Trainings			\$0.00			
Leadership Conference (2027)	\$0.00		\$0.00			
Audit, Taxes & Legal Fees			\$10,000.00			\$6,625.00
Donations:						
Envirothon Scholarship			\$2,500.00			
Donations-Other-EEF						
Executive Board			\$25,000.00			\$7,116.96
Promo Merchandise			\$5,000.00			\$6,576.25
Insurance			\$3,600.00			\$3,148.15
Promo/Website		\$5,000.00	\$5,000.00			\$22.17
National Association of Conservation Districts Annual Meeting (NACD)- 2 CDEA BM & Rep			\$10,000.00			\$2,083.64
National Association of Conservation Districts Northeast Meeting (NACD-NE)- 2 CDEA BM & Rep			\$6,000.00			\$2,022.90
National Conservation District Employees Association Dues (NCDEA)			\$400.00			\$200.00
Newsletter			\$4,500.00			\$4,500.00
Fundraiser Activities						
Sunshine Fund			\$200.00			\$417.76
Office Supplies			\$6,000.00			\$3,521.79
Ronny Raindrop™			\$12,000.00			
Division I			\$2,500.00			
Division II			\$2,500.00			
Division III			\$2,500.00			
Division IV			\$2,500.00			
Division V			\$2,500.00			\$429.85
Division VI			\$2,500.00			\$310.20
Division VII			\$2,500.00			
Division VIII			\$2,500.00			
TOTALS	\$143,000.00	\$368,713.20	\$511,713.20	\$219,117.34	\$505,324.23	\$432,945.88
Self Sustaining Accounts						
	Income		Expense	Income		Expense
Fish Challenge	\$300.00		\$300.00	\$ 270.00		\$ 324.13
Frank Bratt	\$6,000.00		\$6,000.00	\$ 5,126.21		\$ 3,226.25
NYS Envirothon	\$50,000.00		\$50,000.00	\$ 34,008.27		\$ 51,357.20
2024 NCF Envirothon	\$544,500.00		\$544,500.00	\$ 439,375.49		\$ 350,367.81
Envirothon Scholarships	\$2,500.00		\$2,500.00	\$ 2,502.74		\$ 550.00
NYS Fair/EPD/NYS Farm Show	\$6,600.00		\$6,600.00	\$ 11,676.25		\$ 11,749.05
Golf Tournament	\$3,500.00		\$3,500.00	\$ 2,105.00		\$ 2,427.40
Skeet Shoot Tournament	\$1,000.00		\$1,000.00	\$ -		\$ -
SSA Totals	\$613,400.00		\$613,400.00	\$ 495,063.96		\$ 420,001.84
Grand Total	\$756,400.00	\$368,713.20	\$1,125,113.20	\$714,181.30	\$505,324.23	\$852,947.72

* money coming from 4HR Savings

NYS DISTRICT EMPLOYEES' ASSOCIATION
Balance Sheet
As of November 12, 2024

	Nov 12, 24
ASSETS	
Current Assets	
Checking/Savings	
2024 NCF Envirothon Checking	164,966.86
4HR Online Sed & Erosion	661,525.39
Envirothon Scholarship Savings	19,151.30
Frank Bratt Scholarship Savings	37,770.97
NYS Envirothon-Savings	2,000.75
NYSCDEA-REG CHECKING	
Admin Conference	9,881.05
Conservation Skills	15,673.53
Frank Bratt	3,891.78
General NYSCDEA Funds	53,530.68
Golf Tournament	4,107.03
Leadership Conference	2,463.13
NYS Envirothon	24,378.37
NYS Fair	3,940.43
NYSESCC Program	19,178.33
Resource Training Checking	4,200.28
Sunshine Fund	416.42
Water Quality Symposium	17,015.93
Total NYSCDEA-REG CHECKING	158,676.96
Resource Training Savings	27,078.52
Total Checking/Savings	1,071,170.75
Accounts Receivable	
Accounts Receivable	25,700.00
Total Accounts Receivable	25,700.00
Other Current Assets	
Undeposited Funds	45,300.00
Total Other Current Assets	45,300.00
Total Current Assets	1,142,170.75
TOTAL ASSETS	1,142,170.75
LIABILITIES & EQUITY	
Equity	
Retained Earnings	908,483.68
Net Income	233,687.07
Total Equity	1,142,170.75
TOTAL LIABILITIES & EQUITY	1,142,170.75

NYS DISTRICT EMPLOYEES' ASSOCIATION

Profit & Loss

January 1 through November 12, 2024

	Jan 1 - Nov 12, 24
Ordinary Income/Expense	
Income	
Fert. Tablets	6,000.00
Self Sustaining Programs	
2024 NCF Envirothon, New York	439,375.49
Envirothon Scholarship Income	
Envirothon Scholarhsip-Interest	2.74
Envirothon Scholarship Income - Other	2,500.00
Total Envirothon Scholarship Income	2,502.74
Fishing Challenge-Income	270.00
Frank Bratt Scholarship	
Frank Bratt Int & Donations	5,120.76
Interest-Frank Bratt	5.45
Total Frank Bratt Scholarship	5,126.21
Golf Tournament Income	2,105.00
NYS Envirothon-Income	
Donation	5,020.00
Guest Registration & Housing	3,025.00
Interest	0.23
Merchandise Sale	131.25
Registration	25,800.00
Reimbursements/Misc	0.00
NYS Envirothon-Income - Other	31.79
Total NYS Envirothon-Income	34,008.27
State Fair	11,676.25
Total Self Sustaining Programs	495,063.96
Training Sessions Income	
4-Hour Online Class	375,097.09
Administrative Training	6,500.00
Conservation Skills Workshop	22,150.00
NYSESCC Program	16,371.80
Water Quality Symposium	
Gun Raffle	3,000.00
WQS Registration	162,304.00
Total Water Quality Symposium	165,304.00
WQS Resource Training	
Resource Training Interest	4.05
WQS Resource Training - Other	2,787.49
Total WQS Resource Training	2,791.54
Total Training Sessions Income	588,214.43
Total Income	1,089,278.39
Gross Profit	1,089,278.39
Expense	
Division Expenses	
Division V	429.85
Division VI	310.20
Total Division Expenses	740.05
Donations All	
Envirothon Scholarship	2,500.00
Total Donations All	2,500.00
Executive Board Expense	

NYS DISTRICT EMPLOYEES' ASSOCIATION
Profit & Loss
 January 1 through November 12, 2024

	Jan 1 - Nov 12, 24
Motel & Meals	6,822.94
Executive Board Expense - Other	294.02
Total Executive Board Expense	7,116.96
Fertilizer Tablets	5,568.11
Insurance	
Commercial Package	1,746.15
Directors & Officers Policy	1,402.00
Total Insurance	3,148.15
NACD-Annual Meeting	2,083.64
NACD-NE	2,022.90
NCDEA	200.00
Newsletter	4,500.00
Office Supplies/Postage	3,521.79
Promotion	
Website	22.17
Promotion - Other	6,576.25
Total Promotion	6,598.42
Self Sustaining Program Expense	
2024 NCF Envirothon, New York	350,367.81
Envirothon-NYS Expenses	
Awards	1,297.98
Educational/Advisor Activities	823.40
Envirothon Office Expense	202.33
Meals	
Pre-Event Breakfast	340.20
Meals - Other	19,252.63
Total Meals	19,592.83
Miscellaneous	
Scholarship Funding	550.00
Total Miscellaneous	550.00
National Event	
Dues	450.00
Team Registration	2,300.00
Travel Expenses for Team	2,294.28
Total National Event	5,044.28
Rooms	12,849.50
Shirts, Water Bottles, Backpacks	
Shirts-Committee & Winning Team	7,717.00
Shirts Teams & Volunteers	147.00
Total Shirts, Water Bottles, Backpacks	7,864.00
Testing Site Expense	
EMT	225.00
Golf Cart	963.00
Snacks	407.50
Supplies	766.80
Total Testing Site Expense	2,362.30
Trailer Expense	55.25
Envirothon-NYS Expenses - Other	1,265.33
Total Envirothon-NYS Expenses	51,907.20
Fishing Challenge-Expense	324.13
Frank Bratt Scholarship Expense	3,226.25
Golf Tournament Expense	2,427.40

NYS DISTRICT EMPLOYEES' ASSOCIATION
Profit & Loss
 January 1 through November 12, 2024

	Jan 1 - Nov 12, 24
State Fair	
Booth Supplies & Repairs	190.69
Coloring Contest Design	50.00
Coloring Contest Winners	75.00
Display Theme	430.92
Employee Incentive	250.00
Handouts & Placemats	825.50
Hotel Room Reimbursement	120.96
Meeting/Committee Expense	326.52
New York State Farm Show	2,631.09
Postage & Envelopes	135.26
Promo Item	4,966.86
Shirts	1,718.00
Trailer Expenses	28.25
Total State Fair	11,749.05
Total Self Sustaining Program Expense	420,001.84
Sunshine Fund	417.76
Taxes & Audit Review	6,625.00
Training Sessions Expenses	
4 HR Approved Trainings	12,681.01
Administrative Training	
Credit Card Fee	80.20
Administrative Training - Other	20,000.00
Total Administrative Training	20,080.20
Conservation Skills Workshop	
Credit Card Fee	323.45
Expenses for classes	2,096.44
Instructor / Host Farm Expense	950.00
Conservation Skills Workshop - Other	28,337.88
Total Conservation Skills Workshop	31,707.77
NYSESCC Program	8,850.10
Online 4 Hour Course	
Admin Costs	21,984.90
Cell Phone	1,412.65
Software	7,140.00
Total Online 4 Hour Course	30,537.55
WQS	
All Expenses	2,897.69
Awards	1,906.93
Credit Card Service Fees	675.55
Gun Raffle	1,252.37
Hospitality Suite	601.73
Hotel & Food	206,557.58
Speaker Fees	7,555.62
WQS Coupon for Districts	63,190.00
WQS Entertainment	1,719.00
WQS Refund	190.00
Total WQS	286,546.47
Training Sessions Expenses - Other	0.00
Total Training Sessions Expenses	390,403.10
Uncategorized Expenses	143.60
Voided Checks	0.00
Total Expense	855,591.32

NYS DISTRICT EMPLOYEES' ASSOCIATION
Profit & Loss
January 1 through November 12, 2024

	<u>Jan 1 - Nov 12, 24</u>
Net Ordinary Income	<u>233,687.07</u>
Net Income	<u><u>233,687.07</u></u>

Good morning.

I hope you are both doing well.

I've been in conversation with the State Committee on amending the state law to facilitate board member appointment process in NYC.

The current law is cumbersome and politically challenging, leading to nobody owning the appointment process. I have had vacancies for over a decade largely due to the way the appointment process is structured.

I wanted to give you a heads up as the CDEA leadership. This should not affect the rest of the districts since NYC is its own subsection in the law. And luckily the chair of the Assembly En Con Committee is my Assemblyman. The Senate Committee chair is someone I know from the Hudson Valley and I can make sure he sticks with amendments to the NYC section.

Please don't hesitate to contact me if you'd like any more information or have any concerns.

Shino