



Special Meeting Minutes  
February 9, 2024  
Email

**Executive Committee Members**

Jessica Armstrong, Vice President  
Joann Burke, Secretary  
Alice Halloran, Member at Large

**Division Representatives**

Rebecca Campbell, Division I  
Jason Cuddeback, Division II  
Carla Yaw, Division III  
Shawn Murphy, Division IV  
Maren Stoddard, Division V  
Corrina Aldrich, Division VI  
Travis Ferry, Division VII

**Absent**

Caitlin Stewart, President  
Katy Kemmeren, Treasurer  
Olivia Calandra, Division VIII



- **A motion was made by Aldrich, seconded by Campbell to award plaques to Soil and Water Conservation District employees starting at 30 years of service and at five-year anniversaries following that. Carried.**

Respectfully submitted,

*Joann Burke*

Joann Burke  
CDEA Secretary

Happy Friday everyone,

I wanted to reach out to ask everyone's opinion on employee recognitions. I am organizing the years of service pins and plaques for WQS.

What CDEA has traditionally done is hand out pins and a certificate for 10, 15, 20, 25, 30, and 35s years of service. For employees with 40 and 50 years of service we purchase plaques for them.

My question is, would CDEA be willing to support giving plaques to 30 and 35 years of service? 30+ years is quite a bit of time to dedicate to the SWCDs and I wonder if we should honor them with the plaques.

To give an example on pricing for this year, it would be 8 honorees, costing just under \$500 for both 30 and 35 years of service. For this year, I have no one receiving plaques for 40+ years of service.

I recognize this quite a bit of a cost for plaques but wanted to propose the idea. Let me know what you all think.

Maren Stoddard

I support this! 30+ years is a huge milestone and I think you are right. A plaque is better than a pin for acknowledging that!

Carla

I am good with that.

Jason Cuddeback-CCA  
Division 2 Rep.

I don't have a problem with that either. I think you're right, 30 and 35 years is a big accomplishment.

**Travis Ferry**, CCA, NYSESCCP  
District Technician

I am good with that.

Joann

I like it.

Have a fabulous weekend!

Alice

I'm cool with that – I'd add in 45 too – So starting at 30, a plaque every 5 years thereafter?

Shawn

Great idea Maren!

I make a motion that we give plaques starting at 30 years of service, and as Shawn suggested at the five year anniversaries after that.

Corrina Aldrich, District Manager

I'll second!

**Rebecca Campbell**  
**District Technician**  
Wyoming County Soil and Water  
Conservation District

